

Take on an Intern

Have you thought about the benefits a UTS intern can bring to your business?



What is an intern?

An intern is a student developing practical skills while under supervision in the workplace.

Why take on an intern?

'UTS interns have always provided a positive influence on our business. The interns have provided some insightful reviews on aspects of our business as part of their studies. They are a great extra resource to have on hand for large projects and busy periods. Taking on new staff becomes easy too - our first intern stayed for 5 years!'

Paul Adams, Managing Director, Free-2-Travel

- > Bring in fresh ideas, new perspectives and increased awareness of new technologies and research.
- > Tackle a project/review/research topic that regular staff don't have time for.
- > Attract potential top talent at an early stage.
- > Help to shape the future generation of professionals in your industry.

What makes UTS students so valuable?

- > They learn Business; IT; Engineering; Law; Education; Health; Pharmacy; Science; Communication; or Design, Architecture and Building.
- > Our courses are practically focused, so our students are ready to hit the ground running with work-ready skills and knowledge.
- > UTS students are among the state's highest academic achievers.
- > Many UTS students speak a second language.

How do you hire a UTS intern?

UTS:Careers can help you to:

- > Promote your opportunity on our jobs website, noticeboards and to relevant faculties.
- > Reach local and international students through various internship programs.
- > Book your place at the August Internship and Volunteering Fair.
- > See our flyer Raise your Profile on Campus for more ideas.

Do I need to pay?

- > There is no charge for promoting an internship position via the Careers Service online jobs board.
- > The Fair Work Act 2009 regulates the engagement of interns - a useful guide is published at fairwork.gov.au/resources/fact-sheets
- > Many employers now choose to offer paid internships to encourage positive, long-term relationships and as a way to value student contributions.

Top tips

- > Provide a supportive environment - you'll be rewarded!
- > Make the experience enjoyable - remember that interns are checking you out too!

For further information or queries, don't hesitate to contact us.

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