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Two week Aus-AID Australian Leadership Awards Fellowship Program (ALAF) for South Pacific Nurses and Midwives a success at WHO CC UTS



Eleven nurses and midwives from the South Pacific (Solomon Islands, Cook Islands, Vanuatu, Nauru, Kiribati, Papa New Guinea) formed the 2011 cohort of ALA Fellows at this year's **AusAID-funded ALAF** program at the **World Health Organization Collaborating Centre**, University of Technology, Sydney. The program was designed to build leadership capacity and to share expertise and human resource management tools with the Fellows, as well as to provide opportunities for the Fellows to develop supportive regional networks.



In April the Fellows began working with their mentors to review their country needs and identify areas of maternal and child health care that required improvement. The two weeks of hands-on Study Days at UTS then provided an opportunity for the Fellows to work closely with some of Australia's leading nursing and midwifery researchers, clinical educators and professionals to devise strategic action plans to address the identified problems. The action plans focused on the **South Pacific Chief Nursing and Midwifery Officers Alliance (SPCNMOA)** priority areas of leadership,

WHO World Health Day 2011, "No action today means no cure tomorrow"



World Health Day was celebrated on 7 April and its focus was combating **Antimicrobial Resistance**. WHO called for urgent global efforts to stop the misuse of antimicrobial medicines, or face a world where common infections no longer have cures.

WHO recommended all countries commit to financed and accountable national plans, strengthen surveillance and laboratory capacity and regulate and promote responsible use of medicines. Click [here](#) to watch the speech made by WHO's Director-General, Dr Margaret Chan and [here](#) for more information.

Health Information Systems (HIS) Short Course 3-7 October 2011:

evidence-based policy, human resources for health, strengthened regulation and data literacy skills. Some of the professional facilitators in the program included Rosemary Bryant, Chief Nursing and Midwifery Officer of Australia and Jane O'Malley, Chief Nurse from New Zealand, along with representatives from World Vision, UTS Nursing, Midwifery and Health researchers, AusAID and an International HRH Expert from United Kingdom.

Feedback from the Fellows highlighted the diversity of the program, the high quality and practicality of the information presented. The ALA Fellows will implement their action plans with the ongoing support of their mentors and WHO CC colleagues, in order to facilitate skills-transfer workshops with their in-country colleagues. The group has established a Fellows network for 2011 and will keep in contact through online conferencing to continue sharing information and professional development opportunities.



"We have a system in place so when we return we will present to the stakeholders and to all our fellow nurses. Even though they are not all able to be in Sydney we will pass on all we have learnt to them."

Tabiria Kamantoa, Kiribati

The Asia Pacific Emergency and Disaster Nursing and Partners Network (APEDNN) Meeting and the 3rd International Conference on Disaster Nursing to be held in Seoul and Daejeon, South Korea, October 21-24 2011



The [APEDNN](#) meeting and conference aims to equip nurses and health professionals with essential skills to prepare *for* and respond *to* disasters. The main focus during a disaster event is preparation of the community for all types of hazards, including nuclear, chemical and biological hazards, as well as addressing mental health, recovery and rehabilitation approaches. The

event will feature training simulations, an expo and opportunities to network with disaster nursing professionals. The APEDNN meeting will be held in Seoul, followed by the International Conference on Disaster Nursing in Daejeon.

For more information and to register online, visit the [Disaster Nursing Education Center](#) page.

The APEDNN 2010 meeting was held in New Zealand in November, 2010 and was facilitated by WHO CC UTS. To view 2010 APEDNN meeting report please click [here](#).

Western Pacific Region Human Resources for Health (WPR HRH) Action Framework a key outcome of the WHO HRH meetings convened in April 2011 in Fiji and Manila

The University of Queensland is holding a five-day intensive short course focusing on the key components of a good health information system. Learn about the value of health information for policy, planning and improving health outcomes. For more information visit the [HIS site](#).

A new Pacific Islands case-study by WHO CC UTS about recruiting and retaining health workers in remote areas.



This WHO CC UTS case study provides valuable insight into the challenges facing human resources for health in Samoa and Vanuatu, as well as broader issues for health systems in all Pacific Island states. It highlights the policy interventions for improving health workforce retention which have been considered in both countries, which also compliment WHO's global policy recommendations. Click [here](#) to read more.

WHO CC Global Network Distinguished Lecture Series #3

The third lecture of this series was presented by Prof. Maria Consuelo Castrillon Agudelo,

In April WHO held the mid-term review of the [Regional Strategy on Human Resources for Health \(HRH\)\(2006-2015\)](#), a strategy that focuses on the role of HRH in health system strengthening, primary health care renewal, universal access and equity. A key outcome of the meeting is the results-based *HRH Action Framework, WHO WPR 2011-2015*, this builds on the original 2006 strategy and incorporates current WPR priority issues such as increasing health system complexities, future health needs and system demands posed by ageing populations. Serving as a stepwise approach to effective HRH change, the Action Framework now contains four key result areas which each have detailed strategic objectives. Corresponding core monitoring and evaluation indicators are also outlined to guide the implementation of actions.

WHO stated their WPR HRH Vision for 2020 as: *“Universal coverage for access to quality health services, particularly for the most vulnerable and excluded groups, with improved patient and community health outcomes, through a balanced distribution and efficient skill-mix of a multi-professional, motivated workforce able to prevent and manage a full range of conditions and empower people and communities to manage their own health needs as fully as possible.”* The Action Framework will serve as an effective resource to help this vision be achieved.

To see final draft of the Framework please click [here](#).

Latest reports on nursing, midwifery and health

Below are links to some of the most recent, relevant and informative reports about nursing, nursing midwifery and health care. Click the link the read them.

- [2011 The Millennium Development Goals Report](#)
- [2011 World Health Assembly Resolutions](#)
- [2011 World Health Statistics](#)
- A Summary of the December 2009 Forum on the Future of Nursing: Care in the Community. [Read](#)
- Champions for Children: State of the World’s Mothers 2011. Essays by Peter Singer, Rick and Kay Warren, Anne Mulcahy, Jennifer Garner and others on why investments in maternal and child health care in developing countries are good for America. [Read](#)
- Core Competencies for Interprofessional Collaborative Practice: Report of an Expert Panel, May 2011. [Read](#)
- Country Profile Series: A Review of Health Leadership and Management Capacity. [Read](#)
- Country Profile Series: Maternal, Neonatal and Reproductive Health. [Read](#)
- Distance Learning for Health: What works. [Read](#)

RN, PhD, from the University of Antioquia, Colombia. The lecture, *“The Latin American formation of nurses: Some considerations”* was held in June through the Elluminate online conferencing platform. Visit the [WHOCC site](#) to access lecture archives.

Public hearing on draft guidelines for monitoring implementation of WHO Code of Practice on the International Recruitment of Health Personnel

From March – April 2011, WHO held a public hearing to invite comments and feedback on their draft guidelines. Comments received will be posted on the website. Visit the [WHO site](#) to read more about the hearing.

International Conference for Health Statistics in the Pacific Islands

The ICHSPI was held on 5-8 July in Fiji, and brought together international expert statisticians and local health workers for statistical training and research seminars. Visit the [Friends of Australasia](#) site for more information.

More comments from the ALA Fellows:

“I had no prior knowledge at all of policy development and leadership skills so this has given me a lot of knowledge of how to be a charge nurse.” *Teinakore Windy, Charge*

- The Future of Nursing: Leading Change, Advancing Health. [Read](#)
- Health Sector Innovation and Partnership: Policy Responses to the New Economic Context. [Read](#)
- Relieving Pain in America: A Blueprint for Transforming Prevention, Care, Education and Research. [Read](#)
- UNFPA's The State of the World's Midwifery 2011: Delivering Health, Saving Lives. [Read](#)
- Strategic Directions for Nursing & Midwifery Services 2011-2015. [Read](#)
- Towards a comprehensive approach to enhancing the performance of health workers in maternal, neonatal and reproductive health at community level: Learning from experiences in the Asia and Pacific regions. Discussion paper 2. [Read](#)
- Transformative scale up of health professional education. [Read](#)

Other useful newsletters, links and resources

Here are some more resources that may be of interest:

- [Child Survival Newsletter](#): About health topics from midwifery to public health, Millennium Development Goal 5, data and community empowerment.
- [Commonwealth Nurses E-News](#): With information about the latest developments and reports, and upcoming events.
- [Disability issues for nursing education](#): Watch WHO Headquarters staff member Tom Shakespeare's informative video-session about disability issues and nursing education.
- [e-Atlas of Global Development](#): A new interactive tool which analyses 175 indicators from World Bank's development databases. It's free to use, and with maps and graphs for over 200 countries.
- [Global Monitoring Report 2011](#): Improving the Odds of Achieving the MDGs: examining which countries are on track to achieving the MDGs, and how countries that are off-target can improve their odds.
- [Midwifery Today e-News](#): Keep up to date with the latest news about midwifery.
- [World Banks eAtlas of Global Development](#)
- [World Bank World Development Indicators 2011](#): The latest development indicators on 150 economies are now available from The World Bank.

*Nurse - Atiu islan,
Cook Islands*



"The ALA has boosted my confidence to be a better leader and an assertive manager in the future which will benefit both me and the hospital."
Joyce Matamaki,
Potential Charge Nurse - Operating Theatre, Cook Islands



"The highlights for me in particular were learning management style and how to approach and negotiate. This has given me an opportunity to broaden my knowledge and also has allowed me to learn a number of practical methods for when I return home."
Jeffrey Korini,
Western Provincial Director of Nursing, Solomon Islands

"In general the program was excellent for me. The content of the program is very important and I learned a lot as a manager. I have broadened my mind and I know more about organisation and how I will lead the team."
William Timba,
Solomon Islands

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