



# UTS Scholarship Conditions of Award

## Goodman Group Scholarship

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and UTS in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

### 1. SCHOLARSHIP NAME: Goodman Group Scholarship

#### 2. PURPOSE

The Goodman Group Scholarship was first established in 2004. Restablished in 2018, the aim of the Goodman Group Scholarship is to encourage academic excellence in the Bachelor of Property Economics degree.

The Scholarship offers second year Property Economic students the opportunity to receive a cash grant to support their studies during their final year.

Successful candidates may also be offered a paid work placement with Goodman Group to gain insight into what it takes to be a successful property professional with a Listed Property Trust.

#### 3. VALUE AND BENEFIT

##### 3.1 Number of Recipients:

One (1) Recipient will be awarded the Scholarship each year.

##### 3.2 Benefit/s to Recipient:

- The maximum total value of the Scholarship is \$10,000 to each recipient.
- In addition to the Scholarship, the successful Recipient will be offered the opportunity to undertake a six (6) month paid work placement at Goodman, which is to take place at a mutually convenient time and as arranged between the Recipient and Goodman, usually in the year of award of the scholarship (June/July commencement).

The placement will:

- be for a minimum of six (6) months; and
- ordinarily involve two to three (2-3) days per week during sessions/s and up to five (5) days during semester breaks.
- The work placement offer will be determined as agreed between the Donor and Recipient, at the time of selection.

##### 3.3 Payment of benefit/s:

- The Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Each payment will be \$5,000 (or the pro-rata amount if part-time study has been approved by exception as defined in clause 8.2).
- Payment will be made approximately four weeks after the Census dates in Autumn and Spring sessions.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

#### **4. DURATION**

The duration of the Scholarship is one (1) year<sup>1</sup>.

#### **5. ELIGIBILITY CRITERIA**

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Australian or New Zealand citizen or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Be enrolled in the:
  - Bachelor of Property Economics; or
  - Bachelor of Property Economics Bachelor of Arts in International Studies; or
  - Bachelor of Property Economics (Honours); and
- Have successfully completed a minimum 48 credit points or equivalent in their course at the time of scholarship selection, with a preference for students not exceeding 96 credit points); and
- Achieved a Credit Average (WAM) of 70 or above over the duration of their current UTS course; and
- All candidates must apply using the UTS online Scholarships Application form to be eligible.
- All candidates must be available to attend an interview in person.

In addition, preference may be given to female applicants.

#### **6. RECIPIENT SELECTION CRITERIA**

As demonstrated in the Scholarship application and interview:

- Alignment of values, goals and culture with those of Goodman's: Innovative + Dynamic, Team + Respect, Open + Fair, Performance + Drive, Customer + Focus
- Passion for and motivation to pursue a career in Property using innovative thinking and exceptional problem-solving skills
- Knowledge of the property industry,
- Initiative to seek opportunities to continually advance their professional and personal lives
- Interest in Goodman Group and they work they do and in a paid work placement at Goodman
- Academic merit may also be taken into consideration.

#### **7. SELECTION**

Eligible candidates will be presented to a Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria, usually in April.

The Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean of the Faculty of Design, Architecture and Building (or their nominee), and is to include a member experienced in the selection of scholarships. The Donor (or their representative) will be invited to sit on the Committee.

Shortlisted applicants are interviewed and selected based on the selection criteria as described in Clause 6. The Scholarship will only be awarded to applicants who personally attend an interview. Offers will be authorised by the Chair of the selection committee in consultation with the Donor.

#### **8. ONGOING RECIPIENT ELIGIBILITY CRITERIA**

##### **8.1 Academic progress:**

The Recipient must maintain a minimum Credit Average (WAM 65).

##### **8.2 UTS Enrolment:**

The Recipient:

- must continue to be enrolled full-time<sup>2</sup> (equivalent to a minimum of 18 credit points in Autumn and Spring sessions) in the Bachelor of Property Economics; or

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<sup>1</sup> Scholarship duration may be extended to two years if part-time study is approved in exceptional circumstances.

<sup>2</sup> Recipients enrolled in non-standard subjects including but not limited to practical professional experience subjects required for course completion, or Recipients undertaking a session of exchange approved by UTS who maintain their enrolment status at UTS through exchange subjects, will be considered case-by-case as part of the standard ongoing eligibility checking each session.

- may, in some circumstances apply to the Scholarships Office for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.
- Adding or deleting a Bachelor of Arts in International Studies, or withdrawing from a part of a combined course are not considered course transfers for the purpose of these Scholarship conditions.

### **8.3 Leave / Course withdrawal:**

- If the Recipient withdraws from the UTS course after the start of his/her first session, the Scholarship will be terminated and any Scholarship payment already made for the session in which they withdraw is to be reimbursed to UTS.
- After the first session in which the Scholarship is awarded, the Recipient may apply to the Scholarships Office to place the Scholarship on hold for the duration of an approved leave of absence from studies. If the application is approved by the Scholarships office, payment of the Scholarship will be suspended for the period of leave.
- Provided the Recipient remains eligible, payment will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

### **8.4 Confidentiality/Intellectual Property**

- During the Internship at Goodman, the Recipient may be participating in work, study and/or research that may relate to matters that are confidential to Goodman and which are of potential commercial value.
- Recipients must acknowledge their obligations in relation to confidential information and intellectual property and may be required by Goodman to sign and respect a Confidentiality Deed and Non-Disclosure agreement.

### **8.5 Other obligations and conditions:**

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, the Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Scholarships Office of any changes in circumstances that would make him/her ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarships Office and/or the Scholarship Selection Committee case-by-case.
- The Recipient will be invited to consent to allowing his/her name, photograph and a short article to be used for the promotion of UTS.

## **9. TERMINATION OF RECIPIENT'S SCHOLARSHIP**

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If UTS determines that the student is guilty of misconduct and after consultation with the Director, Governance Support Unit, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.

## **10. FUNDING**

### **10.1 Internal UTS funding:**

None.

### **10.2 External Funding:**

External funding of \$30,000 has been secured from Goodman Group. The funding arrangements are stated in the Gift Agreement established between the Advancement Office and the Donor.

### 10.3 Funding Projection:

Three-year maximum projection of student payment (estimates only)

Recipients	2018	2019	2020
New	1	1	1
Ongoing	0	0	0
Total annual	1	1	1
Annual Amounts	\$10,000	\$10,000	\$10,000

### 11. ROLES AND RESPONSIBILITIES

**11.1 Owning Faculties/Units:** Faculty of Design, Architecture & Building

**11.2 Managing Faculties/Units:** Scholarships Office

### 12. PUBLICATION OF CONDITIONS OF AWARD

- Scholarships Office must be notified of these Conditions of Award prior to approval.
- On approval, the Conditions of Award must be forwarded to the Scholarships Office for publication of clauses 1 to 9 on the UTS website.
- Recipients must be notified of clauses 1 to 9 at the time of Scholarship offer being made.

### 13. DOCUMENT REVIEW

The formal review date for this document is by the end of 2020.

### 14. APPROVAL\*

Endorsement from all stakeholders listed at clause 11 must be sought before final approval. Approval must be in accordance with the Scholarships and Prizes Policy and UTS Standing Delegations.

Endorsed by: Vince Mangioni  
Title: Associate Head of School, Built Environment, DAB  
Date: 16<sup>th</sup> March 2018

Endorsed by: Catherine Dumper  
Title: Manager, Fees & Scholarships, SAU  
Date: 15<sup>th</sup> March 2018

Endorsed by: Jim Klarner  
Title: External Relations Officer, DAB  
Date: 15<sup>th</sup> March 2018

Approved by: Elizabeth Mossop, Chair  
Title: Dean, Faculty of Design, Architecture & Building (by Executive Action on behalf of the Design, Architecture & Building Faculty Board)  
Date:

*\*Signatures not necessary if approval/endorsement is documented in writing.*