World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

World Health Day 7 April 2009

"Save lives. Make hospitals safe in emergencies"

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

World Health Day 7 April 2009

‘Improving the quality of disaster and emergency nursing care’

Program carried out for health professionals in Sichuan China following 2008 earthquake

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

KEY STRENGTH AREAS

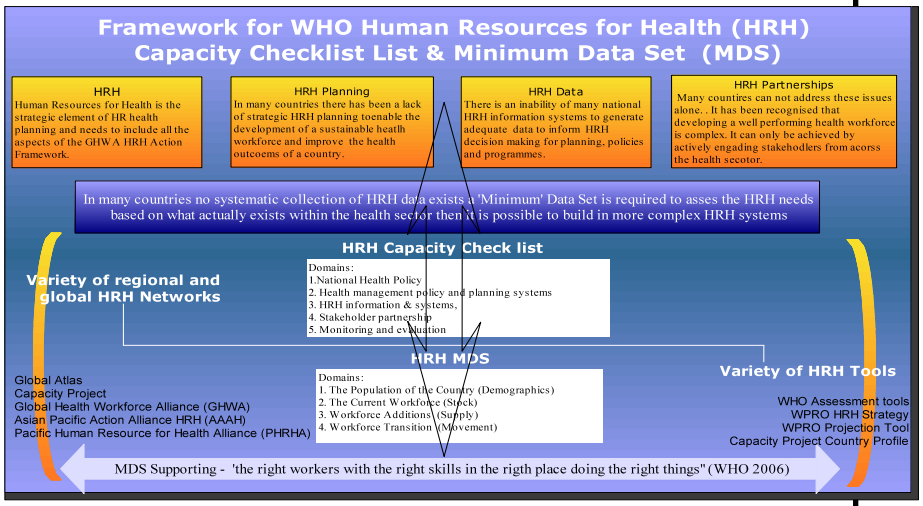
- **Human Resources for Health -** workforce, migration, ethical recruitment
- **Education -** curriculum development, accreditation
- **Regulation -** mutual recognition, competency development, protection of the public
- **Policy & Service Development -** models of service delivery, quality and safety, preparedness and emerging diseases and other health service crisis
- **Capacity Building -** equity, skills development and preparedness, leadership in all above areas
- **Research** - design, implement and utilization.

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT



WHO Human Resources for Health Minimum Data Set

World Health Organization
South-East Asia Region Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

Human Resources for Health

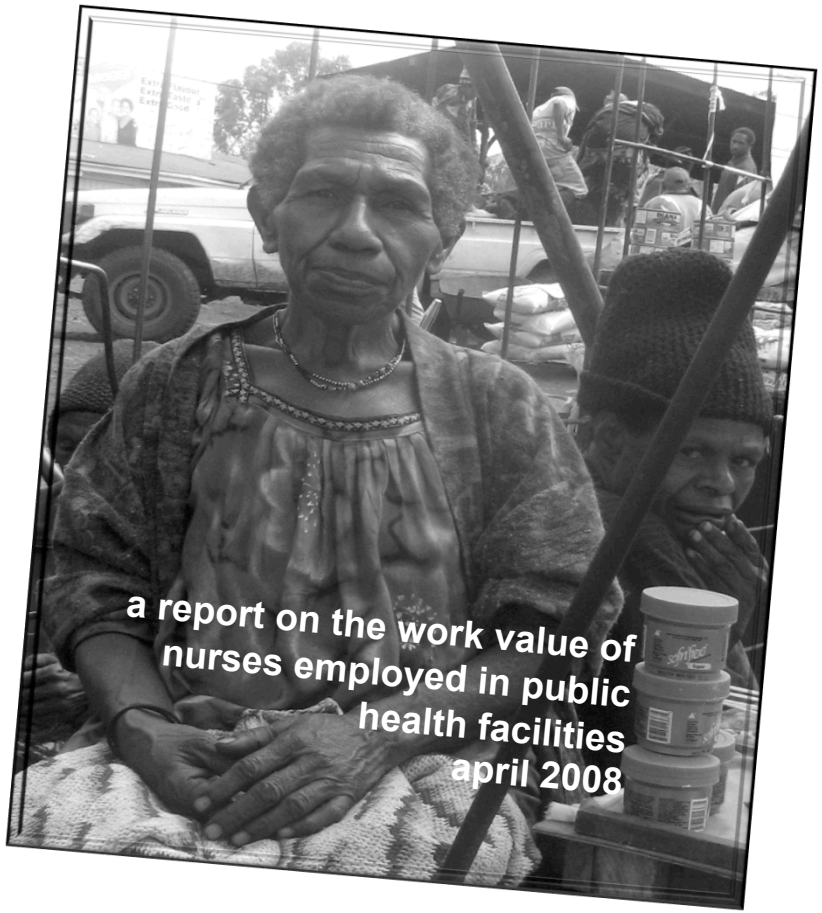
World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

THINK.
CHANGE.
DO

Study carried out in Papua New Guinea by UTS in conjunction with Australian Nursing Federation and Papua New Guinea Nurses Association.



Human Resources for Health

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

KEY STRENGTH AREAS

- **Human Resources for Health -** workforce, migration, ethical recruitment
- **Education -** curriculum development, accreditation
- **Regulation -** mutual recognition, competency development, protection of the public
- **Policy & Service Development -** models of service delivery, quality and safety, preparedness and emerging diseases and other health service crisis
- **Capacity Building -** equity, skills development and preparedness, leadership in all above areas
- **Research** - design, implement and utilization.

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

UTS:
THINK.
CHANGE.
DO

WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

Education

South Pacific Chief Nursing and Midwifery Officer Alliance - Educational Taskforce

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

Regional Credentialing Program for Maternity Teachers 2006-2008

Education

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

KEY STRENGTH AREAS

- **Human Resources for Health -** workforce, migration, ethical recruitment
- **Education -** curriculum development, accreditation
- **Regulation -** mutual recognition, competency development, protection of the public
- **Policy & Service Development -** models of service delivery, quality and safety, preparedness and emerging diseases and other health service crisis
- **Capacity Building -** equity, skills development and preparedness, leadership in all above areas
- **Research** - design, implement and utilization.

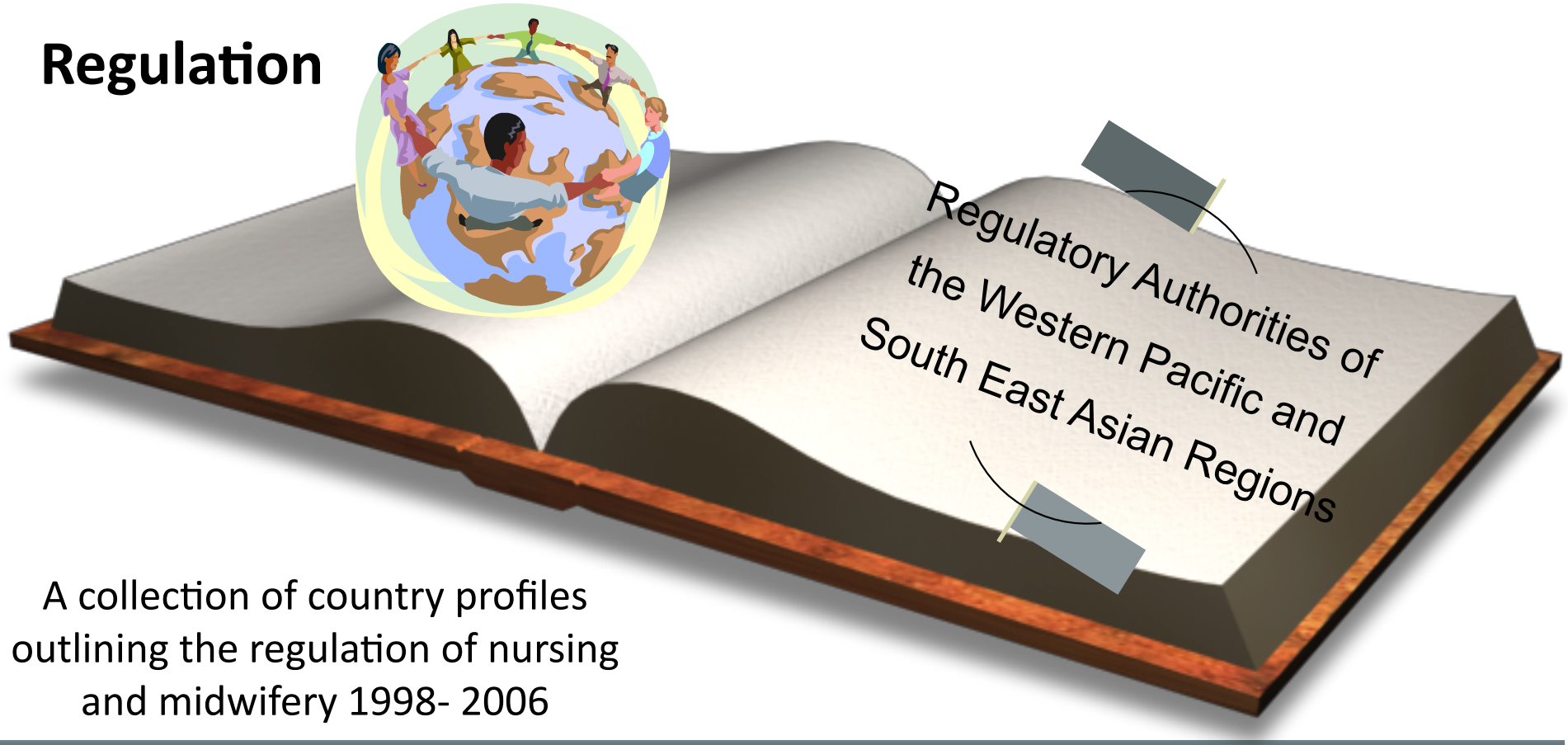
World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

THINK.
CHANGE.
DO

Regulation



A collection of country profiles outlining the regulation of nursing and midwifery 1998- 2006

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

KEY STRENGTH AREAS

- **Human Resources for Health -** workforce, migration, ethical recruitment
- **Education -** curriculum development, accreditation
- **Regulation -** mutual recognition, competency development, protection of the public
- **Policy & Service Development -** models of service delivery, quality and safety, preparedness and emerging diseases and other health service crisis
- **Capacity Building -** equity, skills development and preparedness, leadership in all above areas
- **Research** - design, implement and utilization.

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

Nursing and Midwifery Leadership Summit

Policy & service development

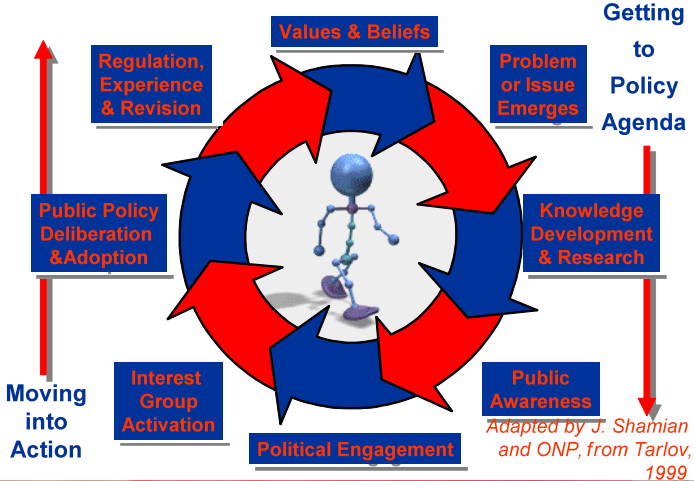
World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

THINK.
CHANGE.
DO

The Policy Cycle



Adapted by J. Shamian and ONP, from Tarlov, 1999

Policy & service development

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

KEY STRENGTH AREAS

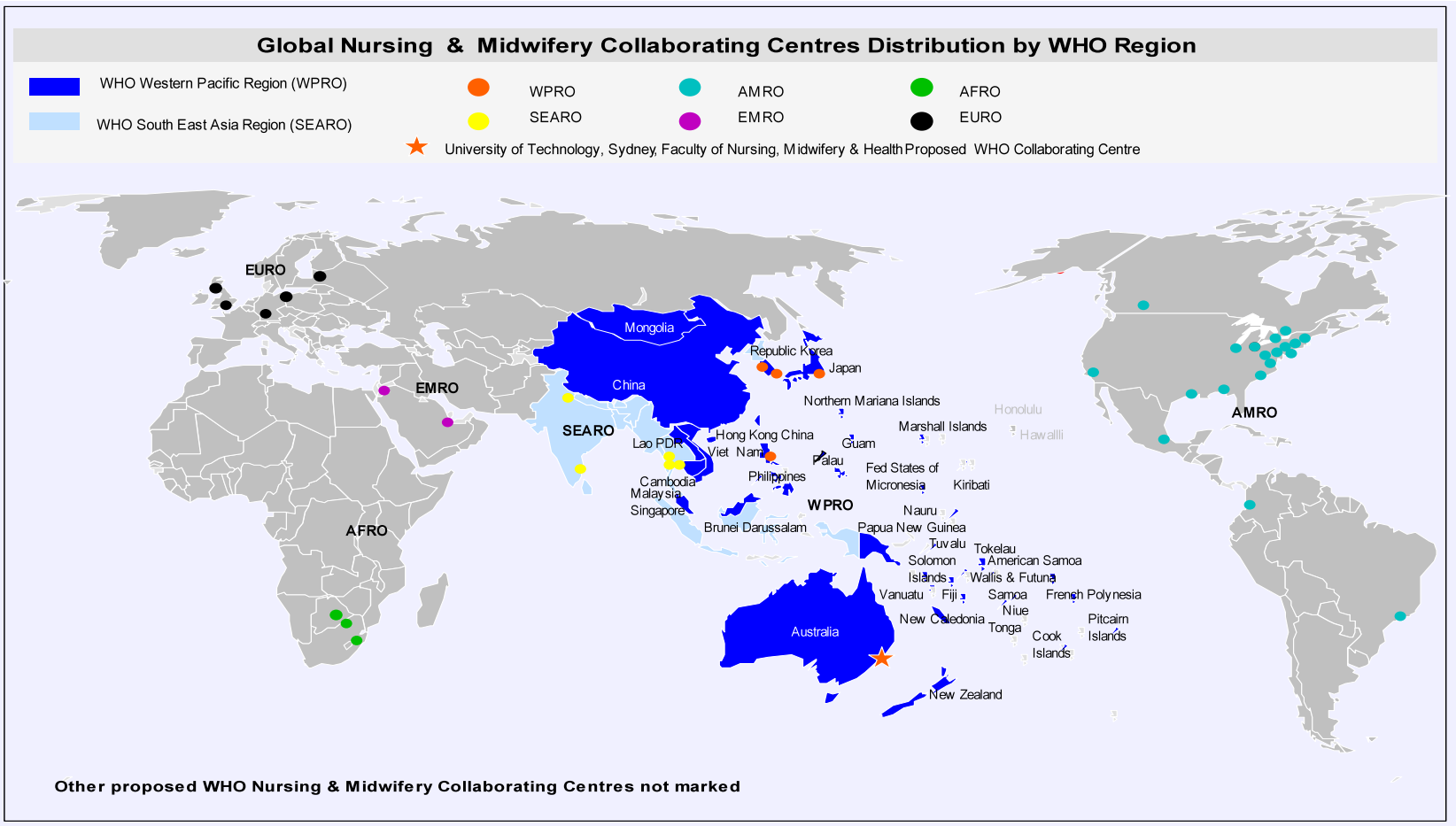
- **Human Resources for Health -** workforce, migration, ethical recruitment
- **Education -** curriculum development, accreditation
- **Regulation -** mutual recognition, competency development, protection of the public
- **Policy & Service Development -** models of service delivery, quality and safety, preparedness and emerging diseases and other health service crisis
- **Capacity Building -** equity, skills development and preparedness, leadership in all above areas
- **Research** - design, implement and utilization.

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT



Capacity Building

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

AusAID Australian Leadership Awards (ALA) Fellowships program

Capacity Building

South Pacific Chief Nursing and Midwifery Officer Alliance 2008 – Set priorities for AusAID ALA to develop leadership and build partnerships and linkages within the South Pacific.

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

KEY STRENGTH AREAS

- **Human Resources for Health -** workforce, migration, ethical recruitment
- **Education -** curriculum development, accreditation
- **Regulation -** mutual recognition, competency development, protection of the public
- **Policy & Service Development -** models of service delivery, quality and safety, preparedness and emerging diseases and other health service crisis
- **Capacity Building -** equity, skills development and preparedness, leadership in all above areas
- **Research** - design, implement and utilization.

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

THINK.
CHANGE.
DO

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

Research

Investigating opportunities for research :

a) how countries can improve their use of HRH and other health planning data; and

b) how to translate recommendation and evidence into actions and practice

World Health Organization
Western Pacific Region

UNIVERSITY OF TECHNOLOGY SYDNEY

UTS:
WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

THINK.
CHANGE.
DO

TERMS OF REFERENCE (TOR)

1. Promote and support the national, regional and international development of nursing and midwifery health planning including *Human Resources for Health* (HRH).

2. Build *leadership capacity* nationally, regionally and internationally by providing innovative research based *education and leadership* programs for nurses and midwives.

3. Develop an innovative *policy development* centre for the promotion of improved quality of care including disease prevention at a regional, national and international level.

4. Strengthen existing relationships with national, regional and international consumers, regulators, governments, professional organisation, institutes and relevant bodies to develop sound health systems, including the regulation of nurses and midwives to ensure quality of care and protection of the public.