



Business School



BUSINESS SCHOOL INTERNSHIPS INFORMATION FOR EMPLOYERS AND PARTNERS

The UTS Business Internship provides your organisation with an opportunity to recruit talented and committed students from a range of business specialisations.

It's a win-win situation: students can make a real contribution to your workplace while gaining relevant experience and invaluable insights into industry.

The Business Internship is part of UTS's commitment to produce highly skilled, well educated graduates who are able to apply their knowledge practically and creatively in the workplace.

KEY BENEFITS OF THE BUSINESS INTERNSHIP FOR YOUR ORGANISATION

- > Discover, trial and recruit the best emerging talent in your field
- > Tackle specific challenges or business problems from a new perspective - recruit one talented individual, or gather a whole team of diversely skilled interns to work together
- > Gain a flexible, enthusiastic resource for your organisation
- > Build your employer brand through a connection with UTS Business School
- > Gain access to the latest teaching and thinking in business education from one of Australia's largest Business Schools

BEST AND BRIGHTEST

The majority of students enrolled in UTS Business School internship subjects have already completed at least half of their bachelor degree. This means they have studied broadly across the main fields of business, gaining foundation knowledge in accounting, economics, finance, marketing and management, as well as at least one teaching session's worth of specialised subjects relating to their major.

You can specify the required skills or major a student should have in order to suit your organisation's needs, choosing from:

- > Accounting
- > Advertising and Marketing Communications
- > Digital Creative Enterprise
- > Economics
- > Events
- > Finance
- > Human Resources Management
- > International Business
- > Management
- > Marketing
- > Sport Business
- > Tourism

Or, if you have a specific problem facing your organisation, consider recruiting a group of interns from multiple specialties to work collaboratively on solutions.



INFORMATION FOR EMPLOYERS AND PARTNERS

INDUSTRY COMMITMENT

The student's work activities and roles are negotiated between you and the student before the internship begins, with clear goals to be achieved by the end. UTS then reviews the negotiated work program to ensure it meets our educational objectives. The kind of work will differ depending on your organisation's needs, and our students' versatile skill sets can be put to use on a variety of projects and challenges.

Students are required to complete a 100-180 hours of work relevant to their business degree, and have six months in which to carry out this work. These hours may be completed as a block of time during a university vacation, or part-time during a study session.

Payment

It's up to you whether the position is paid or unpaid, however if the student is paid then the wage should reflect the standard rates for work of comparable intensity and sophistication.

UTS provides comprehensive insurance to its students for unpaid positions.

Assessment and evaluation

The host organisation is required to complete a short evaluation of the student's performance in the workplace.

TESTIMONIALS

"The internship program has provided us with a great future talent pool. Being able to mentor and guide an intern also helps to improve and develop the management skills of internal staff. Not only have the UTS interns provided great business support - they have also been able to provide a valuable perspective and insight to Adecco as a recruitment company who is focused on the "future of work", youth unemployment and upskilling."

Chantelle Acheson
Branch Manager
Adecco

"The UTS Business Internships has been a rewarding partnership not just for our organisation but the students who have been through the program. Many of the students who undertake the program are of a high standard securing employment beyond the internship. I would strongly recommend interns to any business trying to leverage new talent in their organisation."

George Nour
General Manager Community, People & Culture
Sharks Have Heart

HOW TO RECRUIT

- > Register on CareerHub (careerhub.uts.edu.au/employers). Once you have successfully registered you will be able to post opportunities for students for free.
- > Complete the Workplace Health and Safety Form on CareerHub
- > If the position is unpaid complete the Internship Agreement Form on CareerHub
- > Provide a supervisor to mentor the student for the duration of the internship.
- > Complete an evaluation of the student's performance and verify that the student has completed the required hours at the end of the internship. An online link to complete the one-page form will be sent by UTS towards the end of the internship.

WHEN TO RECRUIT

Interns can be recruited at any time of the year, including over the summer vacation period.

CONTACTS

Internship Administrator
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