



World Health
Organization

Western Pacific Region

WORLD HEALTH ORGANIZATION COLLABORATING CENTRE FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

BUILDING HEALTH LEADERSHIP AND CAPACITY IN THE WESTERN PACIFIC REGION

SOUTH PACIFIC CHIEF NURSING AND MIDWIFERY OFFICERS ALLIANCE (SPCNMOA)

Pacific Leadership Program

Brief 1: Launch of the 2022 Pacific Leadership Program



Attendees at the Inaugural Session of the 2022 Pacific Leadership Program

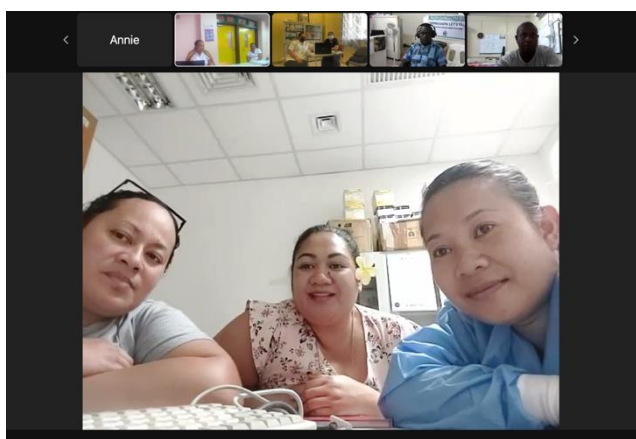
Introduction

In some Pacific Islands countries and territories, nurses and midwives make up approximately 75% of the regulated health workforce. Due not only to their sheer numbers but also to their transformative role at the frontlines of healthcare service delivery, they are ideally positioned to improve individual and community health outcomes. However, research has consistently indicated that nurses and midwives are underrepresented in leadership and policy forums in the region, and that greater

investment and support are required to build leadership capacity within each discipline. Across the Pacific region, a limited number of educators, outdated curricula, education programs that do not match health security needs, and limited continuing professional development (CPD) opportunities are key challenges impeding the development of regional nursing and midwifery leadership and, by extension, regional health outcomes.

To address this concern, WHO CC UTS, in partnership with the South Pacific Chief Nursing and Midwifery Officers Alliance (SPCNMOA), is delivering the 2022 Pacific Leadership Program (PLP). The aim of the PLP is to build leadership capacity within the Pacific by providing regional nursing and midwifery leaders with a skills-development program, and exposure to expertise on policy development, human resources for health (HRH) management, regulation, research, and data information systems.

2022 marks the eighth year that WHO CC UTS has had the opportunity to deliver the PLP. The 2022 PLP builds on the success of the previous years, further strengthening collaborations and alliances with our partners in the South Pacific. It involves 17 fellows and their mentors from 6 Pacific Island countries: Nauru, Vanuatu, Samoa, the Solomon Islands, Tonga, and Tuvalu. To date, there have been more than 100 participants complete this program who have worked in conjunction with their respective Government Chief Nursing and Midwifery Officers (GCMNOs).



2022 Pacific Leadership Program Fellows from Samoa

PLP 2022 Session 1

The 2022 PLP was launched on the 10th of August by Ms. Michele Rumsey (Director) and Dr. Kylie McKenna (Research Fellow) from WHO CC UTS. The session was attended by all 17 fellows and their mentors from all 6 Pacific Island countries. In addition, keynote speeches were delivered by Ms. Eriko Anzai (Nursing Officer) and Dr. Amelia Latu Afuha'amango Tu'ipulotu (WHO Consultant)

from the WHO Regional Office for the Western Pacific (WPRO); Professors Angela Dawson and Kathleen Baird from UTS; and Ms. Ngatamariki Manea (CNO) from the Cook Islands.

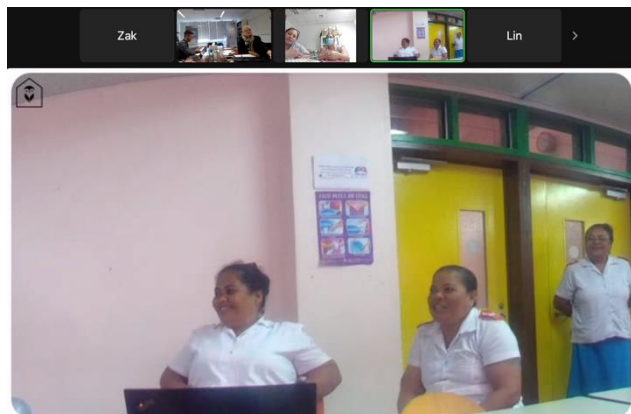


2022 Pacific Leadership Program Fellows from Tonga

The highly successful session focused on introducing PLP participants and mentors to one another, connecting them with key regional leaders, outlining the PLP's structure and processes, and encouraging the Fellows to begin thinking about the PLP's key themes and topic areas.

Following the keynote speeches, PLP Fellows participated in an icebreaker where they discussed what they hoped to learn from the PLP and brainstormed positive leadership qualities. During an interactive breakout session on defining leadership, many participants emphasized the importance of being able to empathize with the concerns of others and support the wellbeing of staff and colleagues, while others highlighted the virtues of patience and confidence. Some Fellows discussed the value of a leader who enables their colleagues to capitalize on their full potential, express their creativity, and work collaboratively and cooperatively. Such discussions were invaluable not only in establishing common ground on the qualities of good leadership, but also in exposing PLP participants to alternative valuations of

leadership, as well as the breadth and depth of the topic.



2022 Pacific Leadership Program Fellows from Tuvalu

Next Steps

Sessions will be held online over the coming 12 weeks, and will focus on policy development and implementation, stakeholder analysis, data literacy, and leadership capacity building, amongst other important subjects. An introductory session

on leadership is being facilitated on the 17th of August by Professor Jill White, Professor Emerita of the Faculty of Nursing and Midwifery at the University of Sydney and the University of Technology Sydney. Professor White has had a long history of engagement with the PLP. The time, support, and expertise provided to the Program by key regional stakeholders and collaborators such as Professor White are invaluable.



2022 Pacific Leadership Program Fellows from Nauru

Attendees

Country/Institution	Name
Nauru	Moralene Capelle (Mentor)
	Cherish Duburiya (Fellow)
	Trixie Fritz (Fellow)
	Kyreena Thoma (Fellow)
Samoa	Ulisese Momoti (Mentor)
	Hevili Maiaua-Ituau (Fellow)
	Liliolemoana Chung Sum (Fellow)
	Caroline Nafanua Auva'a (Fellow)
Solomon Islands	George Pego (Mentor)
	Joseph Manele (Fellow)
	Deborah Qolelalu Davo (Fellow)
	Stephen Matiuru (Fellow)
Tonga	Tilema Cama (Mentor)
	Aspasia Katherine Vaka (Fellow)
	'Akesa Halatanu (Fellow)
	Ofa Talanoa Afu (Fellow)
Tuvalu	Alaita Taulima (Mentor)
	Julie Kirk-Sullivan (Mentor)
	Tilea Siamua Tepaula (Fellow)
	Felolini Antelea (Fellow)
Vanuatu	Mamatuki Sosefo (Mentor, based in Fiji)
	Annie Margareth Serel (Fellow)
	Lina Virameme (Fellow)
	Beverlyn Annie Tosiro SUMTOH (Fellow)
WHO WPRO	Eriko Anzai (Nursing Officer)
	Dr. Amelia Latu Afuha'amango Tu'ipulotu (WHO Consultant)
UTS	Professor Angela Dawson
	Professor Kathleen Baird
WHO CC UTS	Michele Rumsey (Director)
	Dr. Kylie McKenna (Research Fellow)
	Zachary Moore-Boyle (Programs Officer)
	Tasnuva Tisha (Programs Officer)
	Associate Professor Linette Lock
	Professor Di Brown