

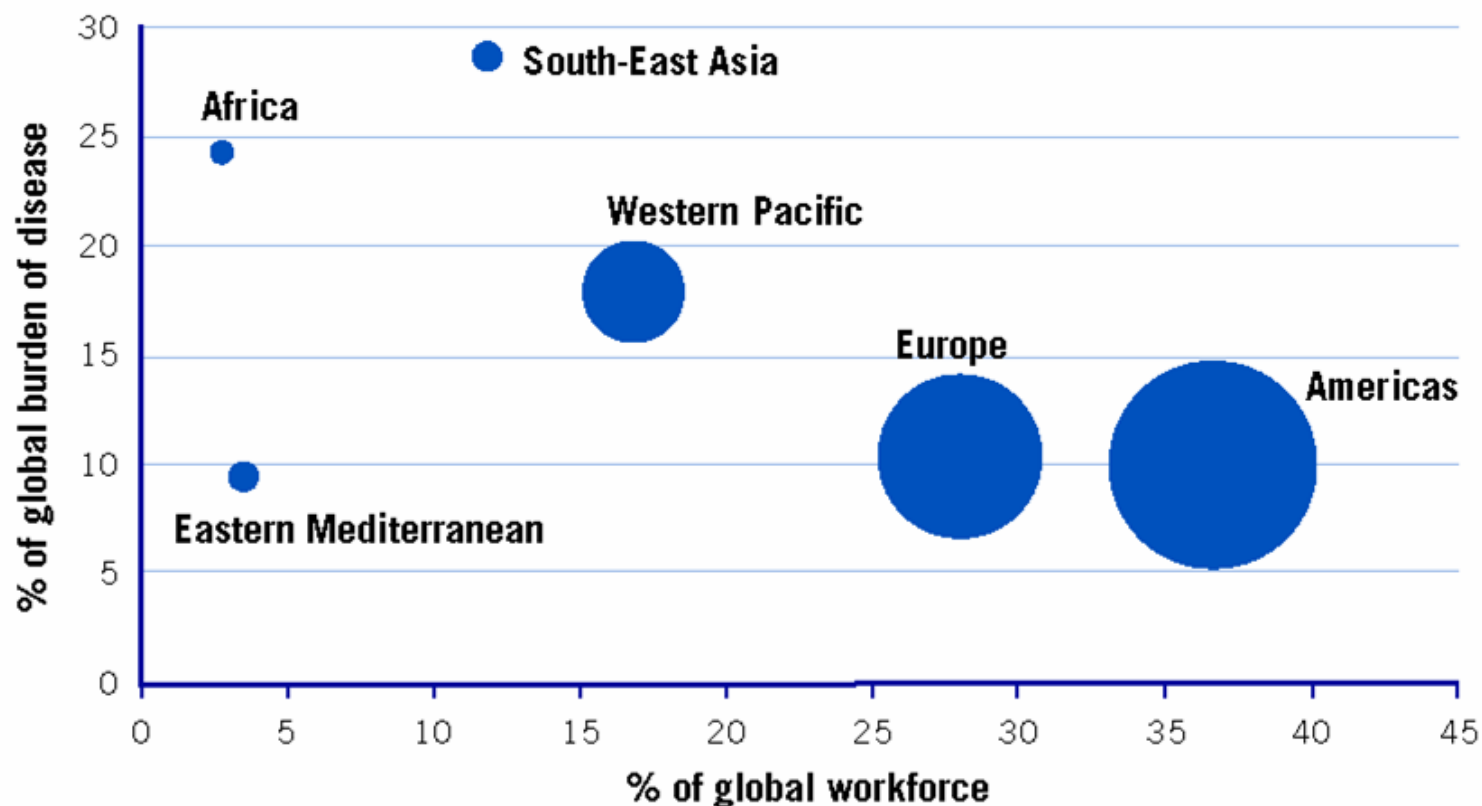


# The AAAHH

Asia-Pacific Action Alliance on Human Resources for Health

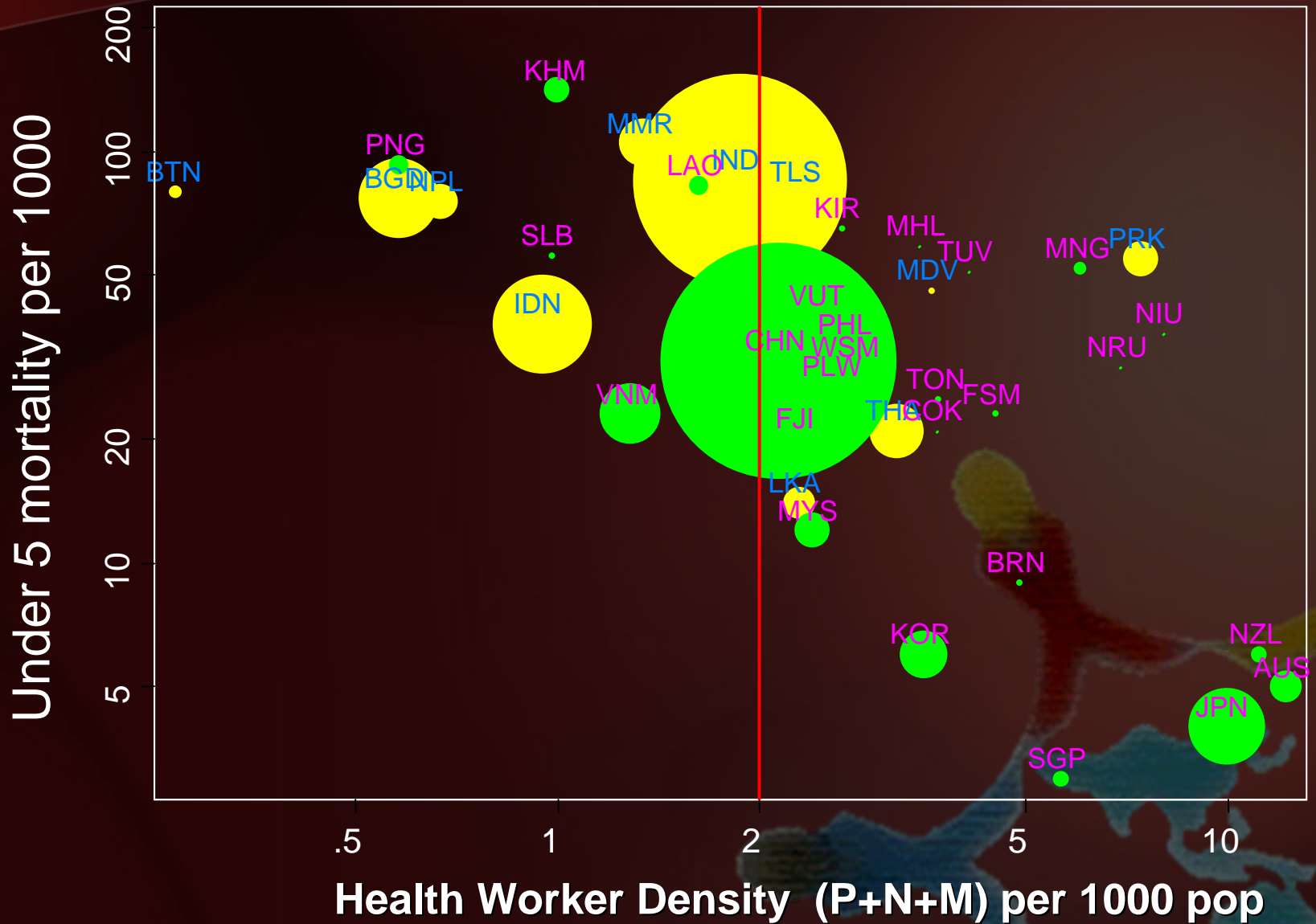
# **Asia-Pacific Region Overview**

## Distribution of health workers by level of health expenditure and burden of disease, WHO regions



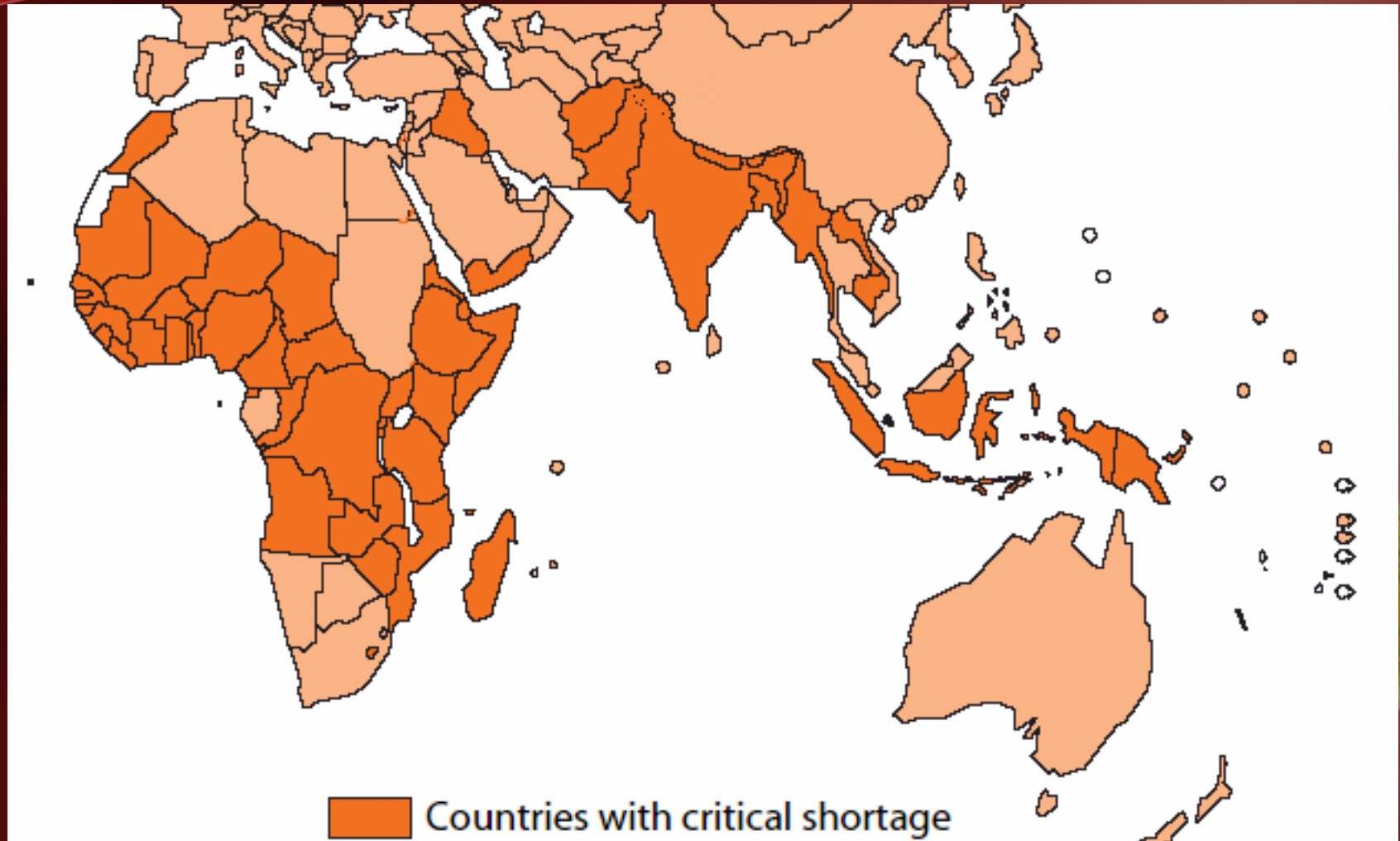
Size of the dots is proportional to total health expenditure.

Source: WHO2006



Source: WHR2006

# WHR2006: Critical HRH Shortage



Source: WHR2006

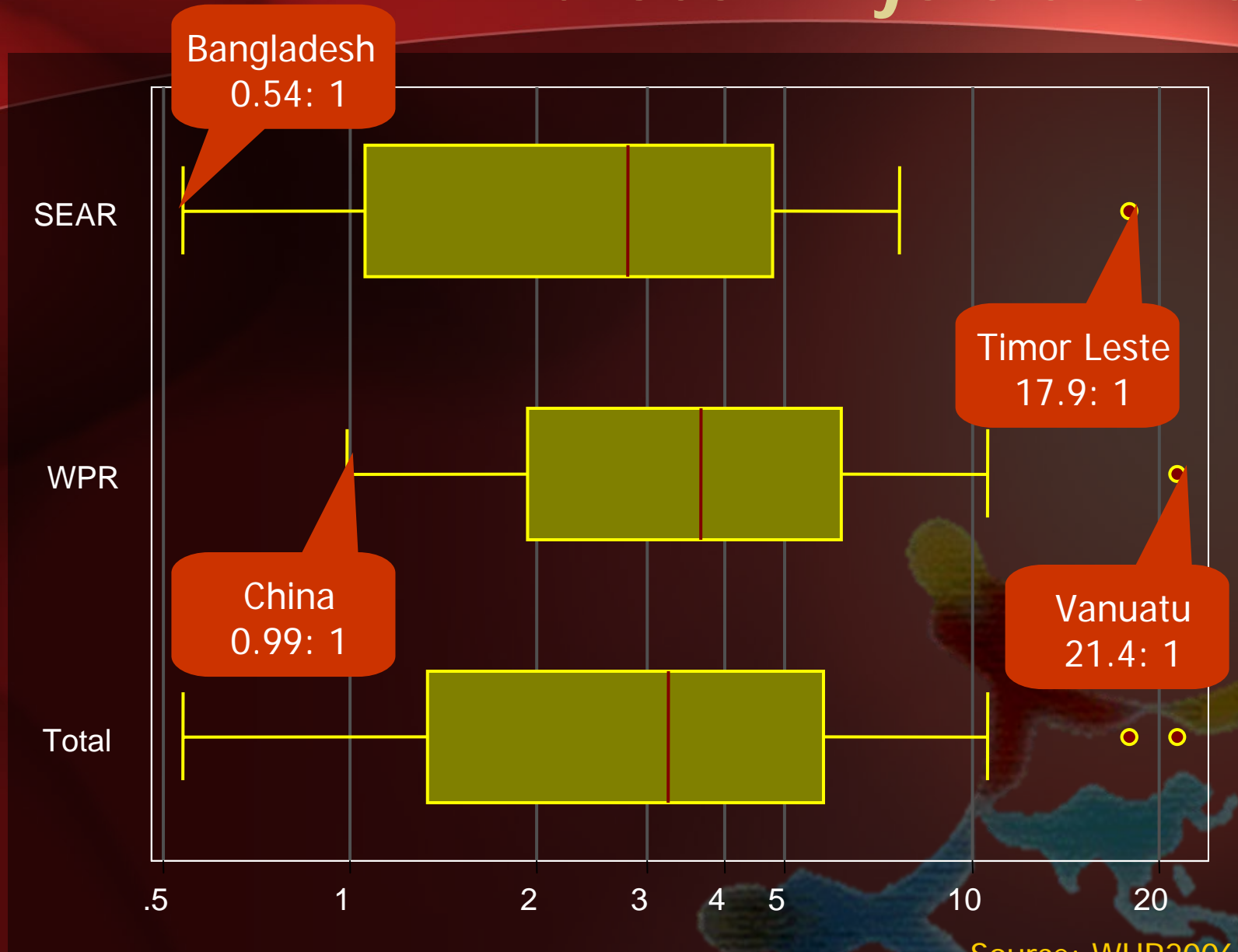
# WHR 2006: HRH Gaps

Estimated critical shortages of doctors, nurses and midwives, by WHO region

WHO region	Number of countries		In countries with shortages		
	Total	With shortages	Total stock	Estimated shortage	Percentage increase required
Africa	46	36	590 198	817 992	139
Americas	35	5	93 603	37 886	40
South-East Asia	11	6	2 332 054	1 164 001	50
Europe	52	0	NA	NA	NA
Eastern Mediterranean	21	7	312 613	306 031	98
Western Pacific	27	3	27 260	32 560	119
<b>World</b>	<b>192</b>	<b>57</b>	<b>3 355 728</b>	<b>2 358 470</b>	<b>70</b>

Source: WHR2006

# Nurses : Physicians Ratio



Source: WHR2006

# Global HRH Challenges

Global Shortages

Skill Mix Imbalances

Maldistribution and Migration

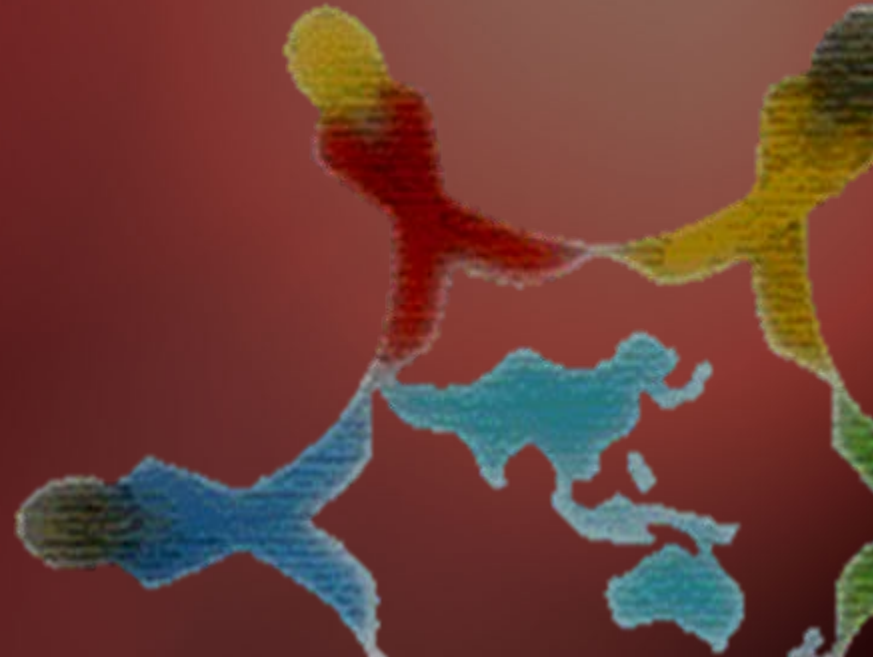
Negative Work Environment

Weak Knowledge Base



# Regional Priorities

- **Emerging Pandemics and Health Threats**
- **Rapid Private Sector Growth**
- **Inadequate Public Sector Investment**
- **Increase in International Trade in Health Services**



# The AAAH



# What is the AAAH?

- **Alliance**
- **Asia-Pacific**
- **Actions on Human Resources for Health**

**Asia-Pacific Action Alliance  
on Human Resources for Health**



# Historical Development

- **December 2004**  
Release of the **JLI Strategy Report** stimulated global interests in HRH Development
  - **February 2005**  
**Oslo Meeting** called for Global and Regional Platforms of action to be formed
  - **August 2005**  
**Bangkok Meeting** with participants from 10 Asia-Pacific countries formed the Asia-Pacific Alliance
  - **April 2006**  
**World Health Day** and **World Health Report 2006**
  - **October 2006**  
**First AAAH Conference** with 15 member countries finalized AAAH Structure and Work-plan
- 

# AAAH's Vision and Mission

- **VISION:** “Strengthened HRH planning and management capacity toward adequate, equitable, efficient and effective HRH and health system for health equity and quality improvement in the Asian region”

## **MISSION:**

*“ To generate and collate necessary evidence for effective human resource planning and management;  
to develop the capacity within the region under a broader framework of overall health systems strengthening;  
to increase access to effective health services, particularly for the poor, and  
to enable accelerated progress towards the Millennium Development Goals”*



# Current AAAH Members

**15  
Countries**



# Organization & Governance

- **Principle:**
  - light, flexible, inclusive, and non-bureaucratic
  - relies on focal points in countries
  - shared responsibilities among members on a voluntary basis subjected to their capacity
- **Components:**
  - Secretariat
  - Steering Committee
  - Country Focal Point



# Steering Committee

- **Steering Member Characteristics:**
  - champion of HRH management, research and policy development, with regional vision
  - Enthusiastic and actively involved in HRH management, research and policy development
  - Have good relationship with government sectors, international organizations and funding agencies
- **Committee Components:**
  - 6 members from SEAR & WPR
  - 2 WHO Regional Offices Representatives
  - 2 from development agencies/partners
  - Chaired by Dr. Suwit Wibulpolprasert



- Small and Active Secretariat reporting directly to the Steering Committee
- Currently based at International Health Policy Program, Thailand
- 1 full-time co-ordinator, 2 supporting staff members



# Country Focal Points

- Selected from the participants of the First Conference of AAAH who is active in HRH management, research or policy development
- Responsible for
  - coordinating a network of HRH practitioner in the country
  - serving as a contact person for the AAAH secretariat for country level work



# Current Focal Points

15  
Countries

Myanmar: Tin Min

Lao PDR: Phouthone Vangkonevilay

Nepal: Ramesh Adhikari

China: Junhua Zhang

India: Kavita  
Sivaramakrishnan

Vietnam: Nguyen Lan Huong

Bangladesh: Khaled Islam

Philippines: Kenneth Ronquillo

Cambodia: Keat Phuong

Sri Lanka: Lalitha Mendis

Samoa: Sarah Faletose

Thailand: Thinakorn Noree

Indonesia: Nasirah Bahaudin

PNG: Mary Roroi

Fiji: Lepani Waqatakirewa

# Activities

# Priority Actions!

- **Advocacy** at regional and country levels
- Coordinate **knowledge** generation, management and sharing
- Perform regional **HRH monitoring** and support **HRH Information System** strengthening in member countries
- Promote **capacity building** for HRH management
- Coordinate **technical support** as requested by member countries



# Planned activities

- **Regional level:**
  - Financing Health Workforce Multi-country study
  - Grant writing workshop
  - Training on HRH planning
  - AP regional HRH consortium meeting
  - Website & Monthly Newsletter
- **Country level:**
  - National Health Workforce Strategy development
  - HRH information system strengthening
  - Other technical supports
  - Networking & advocacy



# The Website: AAAHRH.ORG

About AAAH

Discussion Board

Country HRH Blogs

The screenshot shows the homepage of the Asia Pacific Action Alliance on Human Resources for Health (AAAHRH). At the top, the logo and name are displayed. A navigation menu includes links for AAAH, Partners, Documents, Links, Discussion Board, and Contact us, along with a language selection dropdown. The main content area features a grid of images related to healthcare and a central logo. A sidebar on the right contains sections for 'Headline News' (with placeholder text), 'Articles', and an email subscription form labeled 'Please, Input your E-mail' with a 'Submit' button. A large text block at the bottom left provides a detailed description of the organization's mission and history.

HRH News

Latest  
HRH evidence

AAAHRH  
Newsletter

- Member countries
- Other regional networks: SEAPHEIN, etc.
- World Health Organization
  - Headquarters
  - WPRO
  - SEARO
- Global Health Workforce Alliance
- Development Agencies
  - Rockefeller Foundation, European Commission, CIDA





## **GHWA = Global Health Workforce Alliance**

- a partnership dedicated to identifying and implementing solutions to the health workforce crisis

- **Vision:**

- Significantly increased access by all people especially the poor and vulnerable to a motivated, skilled and supported health workforce

- **Dual strategic objectives:**

- Accelerating country actions
  - Solving global problems

*More info at <http://www.ghwa.org>*



# Sample GHWA Activities

- **Develop HRH Framework of assessment tools and management guidelines through the Working Group on Tools and Guidelines**
  - **Assess and develop HRH plan in 8 countries (phase I) through country action teams**
  - **Support and work with Regional Observatories**
  - **Advocate HRH Solutions**
  - **Establish Working Groups on specific global issues e.g. Migration, Fiscal Space**
- 



**Thank You !**

<http://www.AAAHRH.org>

aaah@ihpp.thaigov.net