The UTS Business Internship provides your organisation with an opportunity to recruit talented and committed students from a range of business specialisations. It's a win-win situation: students can make a real contribution to your workplace while gaining relevant experience and invaluable insights into industry.

The Business Internship is part of UTS’s commitment to produce highly skilled, well educated graduates who are able to apply their knowledge practically and creatively in the workplace.

**KEY BENEFITS OF THE BUSINESS INTERNSHIP FOR YOUR ORGANISATION**

- Discover, trial and recruit the best emerging talent in your field
- Tackle specific challenges or business problems from a new perspective - recruit one talented individual, or gather a whole team of diversely skilled interns to work together
- Gain a flexible, enthusiastic resource for your company
- Build your employer brand through a connection with UTS Business School
- Gain access to the latest teaching and thinking in business education from one of Australia’s largest Business Schools

**BEST AND BRIGHTEST**

To be eligible for the Business Internship, students must have completed at least half of their Bachelor of Business degree. This means they have studied broadly across the main fields of business, gaining foundation knowledge in accounting, economics, marketing, finance and management, as well as at least one semester’s worth of specialised subjects relating to their major.

You can specify the required skills or major a student should have in order to suit your company’s needs, choosing from:

- Accounting
- Economics
- Finance
- Financial Services
- Human Resources Management
- International Business
- Management
- Marketing
- Marketing Communications

Or, if you have a specific problem facing your company, consider recruiting a group of interns from multiple specialities to work collaboratively on solutions.
INDUSTRY COMMITMENT

The student’s work activities and roles are negotiated between you and the student before the internship begins, with clear goals to be achieved by the end. UTS then reviews the negotiated work program to ensure it meets our educational objectives. The kind of work will differ depending on your company’s needs, and our students’ versatile skill sets can be put to use on a variety of projects and challenges.

Students are required to complete a period of 210 hours of work relevant to their major, and have 12 months in which to carry out this work. These hours may be completed as a block of time during a university vacation, or part-time during a study semester.

Payment
It’s up to you whether the position is paid or unpaid, however if the student is paid then the wage should reflect the standard rates for work of comparable intensity and sophistication.

UTS provides comprehensive insurance to its students for unpaid positions.

Assessment and evaluation
Students will complete a written reflection and report on the outcomes of the internship. The host organisation is also required to complete an evaluation of the student’s performance in the workplace.

HOW TO RECRUIT

The key to making the best match between our students and your organisation is to provide a detailed description of the work involved. The specifics will be negotiated and agreed upon once the student has applied.

Listing the roles and tasks involved in the position and the kind of skills or strengths you are looking for will help students to choose an internship that best suits them.

Advertise (for free) on UTS site
To advertise an internship opportunity within your company, visit http://scmapp.itd.uts.edu.au/scm/jol and fill out our vacancy submission form, making sure to select ‘Vacation Work/Internship/PLT’ under Position Details and specifying ‘Business Internship Students Only’.

Please note that the application process is free of charge for employers advertising internship positions, as specified by the Fees Schedule.

WHEN TO RECRUIT
Interns can be recruited at any time of the year, including over the summer vacation period.

CONTACTS
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TESTIMONIALS

‘Having completed an internship while studying at UTS, and now as a business owner employing UTS interns, I am a firm believer that internships are an invaluable learning opportunity for both employers and students.’
Andy Richards
Understand Down Under

‘Our intern has been a fantastic asset already, she is incredibly reliable, responsive, resourceful, proactive and talented. Having her on board has made a huge difference to what we can achieve.’
Caroline Gilroy
Purple Lightbulb