



UTS Scholarship Conditions of Award

Women in Engineering and IT Co-op Scholarship

FACULTY: Engineering and Information Technology

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and the University of Technology Sydney ('UTS') in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Women in Engineering and IT Co-op Scholarship

2. PURPOSE

The Women in Engineering and IT Co-op Scholarship is a co-operative education program between the University and sponsoring organisations. The aim of the program is to attract, retain and develop women in the fields of Engineering and Information Technology. The scholarship will identify high achieving female students that have a passion and interest to pursue a career in Engineering or IT. The scholarship will include three (3) industry placements as well as mentoring, networking, leadership, and professional development opportunities.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

The number of Recipients is dependent on the pool of scholarship sponsors for that given cohort year.

3.2 Benefit/s to Recipient:

- The maximum total benefit of the Scholarship is \$66,000.
- Each Recipient undertakes three unpaid industry placements during their degree. One in the first year (12 weeks over summer session), second year (24 weeks over spring session) and fourth year (24 weeks over autumn session)

3.3 Payment of benefit/s:

- Each Recipient will receive equal fortnightly payments by electronic funds transfer to their nominated bank account for the duration of the Scholarship
- Each Recipient will receive twenty-six (26) equal fortnightly payments per year or the pro-rata amount if part-time study has been approved.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria in line with the Scholarships and Prizes Policy and as outlined in clause 8 below.

4. DURATION

The duration of the Scholarship is four (4) years.

5. ELIGIBILITY CRITERIA

Applicants must meet the following criteria:

- Be Female; and
- Be an Australian or New Zealand citizens, or the holder of an Australian permanent resident visa or permanent humanitarian visa; and

- Be enrolled or intend to enrol in the Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice in the session immediately commencing the award.
- Be a Recent School Leavers with ATAR (or equivalent) of 85 or above (excluding adjustment points); or
- A Non-Recent School Leavers who have:
 - completed no more than 48 credit points in an engineering degree at UTS; or
 - completed no more than 48 credit points in an engineering degree at another university, and intend to transfer to an eligible UTS engineering degree; and
 - have achieved a Credit Average (WAM 65 +) in all credit points completed at the time of application; OR
 - have completed a qualification acceptable for entry to an eligible UTS engineering degree¹, achieving a qualification rank of 85 or above (excluding bonus points), and are commencing their first undergraduate engineering degree.
- All candidates must apply using the UTS online Scholarships Application form to be eligible; and
- All candidates must be available to attend an interview in person (online or face-to-face).

6. RECIPIENT SELECTION CRITERIA

- Academic merit;
- As demonstrated in the Scholarship application and interview
 - Interest in Engineering or IT and motivation to succeed in the UTS course
 - Initiative in extra-curricular and non-academic activities
 - Other suitability criteria for the scholarship program as determined by the Selection Committee;

7. SELECTION

Eligible candidates will be presented to a Scholarships Selection Committee, which will undertake the selection of Recipients, based on the above selection criteria.

The Scholarships Committee will be made up of at least three relevant members of the UTS community, and include a representative from Engagement (Teaching & Learning), a representative from the Women in Engineering and IT and an Academic Representative from the Faculty of Engineering and Information Technology, and the Committee will be Chaired by the Dean of the Faculty of Faculty Engineering and Information Technology (or their nominee).

Offers will be authorised by the Chair of the Selection Committee.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

- The recipient must maintain a minimum of Credit Average (WAM 65 +) for the duration of the Scholarship.
A student may be excluded under any of the following circumstances:
- a student fails any subject on a second attempt

8.2 UTS Enrolment:

The Recipient:

- Must continue to be enrolled full-time in the Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice at UTS; or
- May, in exceptional circumstances² apply to the Selection Committee for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced payments for the period of part-time study; and
- Must continue to be enrolled in an Engineering major in which the scholarship is first awarded for unless approval is sought and granted by the Selection Committee;
- Must complete an internship in the first year (12 weeks over summer session), second year (24 weeks over spring session) and fourth year (24 weeks over autumn session).
- Internal Course Transfer is not permitted.

¹ Excluding applicants that received an offer on the basis of a Special Tertiary Admissions Test (STAT).

² Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers which must have independent supporting documentation, and will be considered on a case-by-case basis.

8.3 Leave / Deferral / Course Withdrawal:

- If the Recipient defers the UTS offer or withdraws from the UTS course other than compassionate reasons or other exceptional circumstances, the Scholarship will be terminated and any Scholarship payment already made, to a maximum of six (6) month payments, are to be reimbursed to UTS.
- After the first session in which the Scholarship is awarded, the Recipient may apply to the Selection Committee to place the Scholarship on hold under exceptional circumstances³ for the duration of approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship will be terminated if the Recipient does not apply to place the Scholarship on hold.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Academic Integrity:

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination.

8.5 Other obligations and conditions:

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- For each industry placement the recipient must agree and abide by the Sponsor's Code of Conduct and on-boarding requirements, and Student Responsibilities as outlined in the UTS Women in Engineering and IT Co-op Scholarship Guidelines, which may include confidentiality and intellectual property agreements.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity scholarship is approved by exception.
- The Recipient is responsible for advising the Faculty of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarship Selection Committee on a case-by-case basis.
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS.
- The recipient understands that they have a responsibility to facilitate communication with the sponsor organisations with regards to their industry placements and to give cooperation and commitment throughout their industry placements.
- The recipient must participate in Faculty of Engineering and IT relevant scholarship activities.
- The recipient is expected to contribute and participate in Women in Engineering and IT (WIEIT) initiatives and events.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship may be terminated:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any of the Conditions of Award; or
- If UTS determines that the student is guilty of misconduct and after consultation with the Director, Student Administration, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.

³ Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers which must have independent supporting documentation, and will be considered on a case-by-case basis.

If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.