



UTS Scholarship Conditions of Award

Goodman Group Scholarship

Faculty of Design, Architecture & Building

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and the University of Technology Sydney ('UTS') in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Goodman Group Scholarship

2. PURPOSE

The aim of the Goodman Group Scholarship is to encourage academic excellence in the Bachelor of Property Economics degree and promote careers within the industrial property sector by providing financial assistance and the opportunity for a paid cadetship.

The Scholarship offers second year Property Economic students the opportunity to receive a cash grant to support their studies during their final year.

Successful candidates may also be offered a paid work placement with Goodman Group to gain insight into what it takes to be a successful property professional with a Listed Property Trust.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

One (1) Recipient will be awarded the Scholarship each year.

3.2 Benefit/s to Recipient:

- The maximum total value of the Scholarship is up to \$10,000 to each recipient.
- The successful Recipient will also be offered the opportunity to undertake a six (6) month paid work placement at Goodman, which is to take place at a mutually convenient time and as arranged between the Recipient and Goodman, usually in the year of award of the scholarship (June/July commencement). The cadetship offer will be determined as agreed between the Donor and Recipient, at the time of selection and will:
 - be for a minimum of six (6) months; and
 - ordinarily involve two to three (2-3) days per week during study sessions/s and up to five (5) days during semester breaks based on the Recipient's UTS study load and timetable; and
 - allow an additional two (2) days of paid study leave per semester.

3.3 Payment of benefit/s:

- The Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Payment will be made approximately four weeks after the census dates in Autumn and Spring sessions. Each payment will be \$5,000 (or the pro-rata amount if part-time study has been approved by exception as defined in clause 8.2) for the duration of the scholarship
- Payments are subject to the Recipient satisfying eligibility criteria as defined in clause 5 and ongoing eligibility as defined in clause 8 below.

4. DURATION

The duration of the Scholarship is one (1) year¹.

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Australian or New Zealand citizen or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Be enrolled full-time in the:
 - Bachelor of Property Economics; or
 - Bachelor of Property Economics Bachelor of Arts in International Studies; or
 - Bachelor of Property Economics (Honours); and
- Have successfully completed a minimum 48 Credit points or equivalent in their course at the time of scholarship selection, with a preference for students not exceeding 96 credit points; and
- Achieved a minimum of a Credit Average (WAM of 70 +) the duration of their current UTS course; and
- All candidates must apply using the UTS online Scholarships Application form to be eligible.
- All candidates must be available to attend an interview if required.

In addition, preference may be given to female applicants.

6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application and interview:

- Passion for and motivation to succeed in the UTS course and pursue a career in Industrial/Commercial Property
- Initiative to seek opportunities to continually advance their professional and personal lives
- Alignment of values, goals and culture with those of the Goodman Group: Innovative + Dynamic, Team + Respect, Open + Fair, Performance + Drive, Customer + Focus
- Knowledge of the property industry, particularly industrial and commercial asset classes
- Interest in and motivation to participate in the Goodman Group cadetship program
- Academic Merit

7. SELECTION

Eligible candidates will be presented to a Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria.

The Committee will consist of at least three (3) relevant members of the UTS community, chaired by the Dean (or their nominee). The Committee is to include a member experienced in the selection of scholarships. The Donor (or their representative) will be invited to sit on the Committee.

Shortlisted applicants are interviewed and selected based on the selection criteria as described in Clause 6.

Scholarship offers will be authorised by the Chair of the Scholarship Selection Committee.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

- The Recipient must maintain a minimum Credit Average (WAM 65 +) per session.

8.2 UTS Enrolment:

The Recipient:

- Must continue to be enrolled full-time (equivalent to a minimum of 18 credit points in Autumn and Spring sessions) in an eligible course; or
- In exceptional circumstances may apply to the Scholarships Office for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.

¹ Scholarship duration may be extended if part-time study is approved by exception as per Clause 8.2.

8.3 Leave / Course withdrawal:

- If the Recipient withdraws from the UTS course after the start of their first session, the Scholarship will be terminated, and any payment already made for the session in which they withdraw is to be reimbursed to UTS.
- After the first session of study in which the Scholarship is awarded, the Recipient may apply to the Scholarships Office to place the Scholarship on hold during an approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship will be terminated if the Recipient does not apply to the Scholarships Office to place the Scholarship on hold.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Academic Integrity

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. More information on Academic Integrity at UTS can be found on the Current Student pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination.

8.5 Other obligations and conditions:

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, the Recipient agrees to the Conditions of Award.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Scholarships Office of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g., reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Scholarship will be considered by the Scholarships Office and/or the Selection Committee case-by-case.
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS and the Goodman Scholarship.
- The Recipient will be invited to support the purpose of the Scholarship by being an engaged UTS graduate which may include promoting the Scholarship to future applicants and mentoring any future Recipient/s, in addition to attendance at Prize nights, Alumni and Faculty events where the Donor may be in attendance
- The Recipient understands that they have a responsibility to facilitate communication with the Donor whose contribution has made this opportunity possible. This communication may be informal or formal in nature, and may include but not limited to: correspondence via email, mail, or phone; and providing updates on course progress.
- During the paid cadetship at Goodman, the Recipient must acknowledge their obligations in relation to confidential information and intellectual property and may be required by Goodman to sign and respect a Confidentiality Deed and Non-Disclosure agreement.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship may be terminated:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship