



UTS Scholarship Conditions of Award

Mirvac Construction Scholarship

Faculty of Design, Architecture & Building

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and UTS in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Mirvac Construction Scholarship

2. PURPOSE

The Mirvac Construction Scholarship has been established to recognise academic excellence, and engage with students to deepen their understanding and experience of the work of construction in Mirvac's integrated business and its impact in the building industry whilst reflecting Mirvac's commitment to gender equity.

The Scholarship offers Construction Project Management students the opportunity to receive a cash grant to support their studies and may also be offered a paid work placement and mentorship with Mirvac Constructions.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

One (1) Recipient will be awarded the Scholarship each year.

3.2 Benefit/s to Recipient:

- The maximum total value of the Scholarship is \$10,000 to each recipient.
- In addition to the Scholarship, the successful Recipient will be offered the opportunity to undertake a six (6) month paid work placement at Mirvac, which is to take place at a mutually convenient time and as arranged between the Recipient and the Donor, usually in the year after the award. The placement will:
 - be for a minimum of six (6) months; and
 - ordinarily involve two to three (2-3) days per week during sessions/s and up to five (5) days during session breaks.
- Mirvac may also offer the recipient a mentorship with an experienced member for the period of time between scholarship award and commencement work placement.

3.3 Payment of benefit/s:

- The Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Each payment will be \$5,000 (or the pro-rata amount if part-time study has been approved by exception as defined in clause 8.2).
- Payment will be made approximately four weeks after the Census dates in Autumn and Spring sessions.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

4. DURATION

The duration of the Scholarship is one (1) year¹.

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Be an Australian or New Zealand citizen or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Be enrolled in the:
 - Bachelor of Construction Project Management; or
 - Bachelor of Construction Project Management Bachelor of Arts in International Studies; and
- Have successfully completed a minimum of 48 credit points or equivalent in their course at the time of scholarship selection, with a preference for students not exceeding 120 credit points; and
- Submit an extended curriculum vitae
- Achieved a Credit Average (WAM) of 70 or above over the duration of their current UTS course; and
- All candidates must apply using the UTS online Scholarships Application form to be eligible.
- All candidates must be available to attend an interview in person.

6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application and interview:

- Passion for and knowledge of the construction industry
- Passion for and motivation to pursue a career in construction, particularly on-site/field roles
- Motivation and interest in the UTS Construction Project Management course
- Passion for and/or experience in technology and/or innovation in construction
- Academic Merit (WAM) in their current course to date
- Leadership Skills: through their professional and personal lives i.e. sports, employment or extra-curricular activities.
- Alignment of values, goals and culture with those of Mirvac Construction's: Teamwork, Collaboration, Tenacity, Flexibility, Adaptability and Diversity.
- Interest in Mirvac Construction and the work they do and in a paid work placement.

In addition, preference may be given to female applicants.

7. SELECTION

When shortlisting for interview in addition to the selection criteria as described in Clause 6 applicants will be ranked in order to maintain gender equity so that 50% of interviewees will be female (where possible, with a 20% minimum female inclusion otherwise).

Selection Committee and process

Eligible candidates will be presented to a Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria, usually in October.

The Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean of the Faculty of Design, Architecture and Building (or their nominee), and is to include a member experienced in the selection of scholarships. The Donor (or their representative) will be invited to sit on the Selection Panel to a maximum of two (2) committee members.

Shortlisted applicants are selected based on the selection criteria as described in Clause 6. The Scholarship will only be awarded to applicants who personally attend an interview. Offers will be authorised by the Chair of the selection committee in consultation with the Donor.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

The Recipient must maintain a minimum Weighted Average Mark (WAM) of 70 or above.

¹ Scholarship duration may be extended to two years if part-time study is approved in exceptional circumstances.

8.2 UTS Enrolment:

The Recipient:

- must continue to be enrolled full-time² (equivalent to a minimum of 18 credit points in Autumn and Spring sessions) in an eligible course or
- may, in some circumstances, apply to the Scholarships Office for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.
- Course transfers are not permitted for this scholarship. Adding or deleting a Bachelor of Arts in International Studies, or withdrawing from a part of a combined course are not considered course transfers for the purpose of these Scholarship conditions.

8.3 Leave / Course withdrawal:

- If the Recipient withdraws from the UTS course after the start of their first session, the Scholarship will be terminated and any Scholarship payment already made for the session in which they withdraw is to be reimbursed to UTS.
- After the first session in which the Scholarship is awarded, the Recipient may apply to the Scholarships Office to place the Scholarship on hold for the duration of an approved leave of absence from studies. If the application is approved by the Scholarships office, payment of the Scholarship will be suspended for the period of leave.
- Provided the Recipient remains eligible, payment will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Confidentiality/Intellectual Property

- During the work placement at Mirvac, the Recipient may be participating in work, study and/or research that may relate to matters that are confidential to Mirvac and which are of potential commercial value.
- Recipients must acknowledge their obligations in relation to confidential information and intellectual property and may be required by Mirvac to sign and respect a Confidentiality Deed and Non-Disclosure agreement.

8.5 Other obligations and conditions:

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, the Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Scholarships Office of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarships Office and/or the Scholarship Selection Committee case-by-case.
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or

² Recipients enrolled in non-standard subjects including but not limited to practical professional experience subjects required for course completion, or Recipients undertaking a session of exchange approved by UTS who maintain their enrolment status at UTS through exchange subjects, will be considered case-by-case as part of the standard ongoing eligibility checking each session.

- If UTS determines that the student is guilty of misconduct and after consultation with the Director, Student Administration Unit, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.

atures not necessary if approval/endorsement is documented in writing.