

# Inherent requirements

## Information for UTS students and prospective students

UTS supports the right for all people who wish to study at our university to pursue their goals and achieve their personal potential. We welcome students with disabilities, as well as students from diverse social, economic and cultural backgrounds.

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## What are Inherent Requirements?

An 'Inherent Requirement' is an essential requirement – academic or non-academic – for successful completion of a course. Inherent Requirements are specific to specific courses, disciplines and/or faculties.

UTS courses have Inherent Requirement statements to support students' decision making. These specify the Inherent Requirements for student assessment and progression.

The Inherent Requirements framework is based on six groups of tasks:

1. Legal and behavioural requirements
2. Communication tasks – verbal, written, non-verbal
3. Knowledge tasks (cognitive/Intellectual) – literacy, numeracy, knowledge and information
4. Observation tasks (sensory) – visual, auditory, tactile

5. Practical tasks (physical) – gross and fine motor requirements
6. Sustainable performance

Many UTS courses do not have Inherent Requirements relevant to all areas. In many cases the Inherent Requirements relate primarily to cognitive/intellectual and communication tasks.

Inherent Requirements are important to maintain academic integrity. They preserve the university's learning, assessment and accreditation processes.

UTS requires students comply with a range of other compulsory requirements. This includes university policies and regulations applying to all students (e.g. [Student Rights and Responsibilities Policy](#)), as well as mandatory requirements of the course (e.g. attendance and assignment completion).

Occupations also have certain characteristics that are integral to each profession. Some of these are prescribed by Australian law. For example, students training to be school teachers are studying

a course approved under the Teacher Accreditation Act 2004 (NSW). This Act requires students completing a NSW teacher education course to pass an approved literacy and numeracy test. Students studying health professions can be required to hold student registration with the Australian Health Practitioners Registration Authority (AHPRA). Students studying in areas where professional regulation applies should consult the relevant professional body.

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## What this means for you

If you are intending to enroll in a course at UTS, check the Inherent Requirement statement for that course. Think about whether you may experience challenges in meeting these requirements.

If you think you may experience challenges related to your disability or health condition, discuss your concerns with staff at the Student Services Unit [Accessibility Service](#). They can work with you to determine reasonable adjustments to assist you in meeting Inherent Requirements.

Reasonable adjustments must not fundamentally change the nature of the Inherent Requirement.

If you think you may experience challenges due to carer responsibilities, discuss this with the Academic Liaison Officer (ALO) in your faculty. ALOs are listed on the [Accessibility Service website](#).

If you think you may experience challenges related to your religious beliefs, discuss these with your faculty or the [Equity and Diversity Unit](#).

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## What if I cannot meet the Inherent Requirements

UTS is committed to making reasonable adjustments to teaching and learning, assessment and practice so all students can fully participate in their course. Reasonable adjustments can assist you to demonstrate outcomes or knowledge via alternative methods.

If you are unable to meet the Inherent Requirements of your course, with reasonable adjustment, you will not have met the learning outcomes of the subject. You may be excluded from your course (undergraduate students) or have your registration discontinued (postgraduate students) for failing to

- Meet the minimum rate of progress, or
- Complete the course requirements in the prescribed time.

If you have been excluded from a course or had your registration discontinued you can appeal in accordance with clause 10.8 of the [UTS Student Rules](#). Information about appeals and complaints can be found [on the UTS website under 'Managing your course'](#).

If the university determines that you are not able to meet Inherent Requirements with reasonable adjustments, UTS undertakes to provide guidance regarding other career or study options, within or beyond UTS. Contact the Student Centre, [UTS Careers Service](#) or your faculty's Responsible Academic Officer for assistance exploring alternative study options.

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## Key contacts

- Information on Inherent Requirements:  
[Equity and Diversity Unit](#)  
9514-1084 | [equity@uts.edu.au](mailto:equity@uts.edu.au)
- Assistance in discussing the impact of disability or ongoing health condition:  
[Student Services Unit \(SSU\)](#)  
[Accessibility Service](#)  
9514-1177 | [accessibility@uts.edu.au](mailto:accessibility@uts.edu.au)
- [Faculty Academic Liaison Officers](#)
- [Faculty Responsible Academic Officers](#)
- **UTS Student Centres**  
(1300 275 887) | [Ask UTS](#)
- [UTS Careers Service](#)  
9514 1471 | [careers@uts.edu.au](mailto:careers@uts.edu.au)