

**SCHEDULE 1 RATES OF PAY FULL-TIME PROFESSIONAL STAFF**

# All salary increases are effective from the first full pay period commencing on or after the date indicated in the table below.

<b>Classification</b>	<b>Step</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>
		<b>1-Nov-17 per annum</b>	<b>1-May-18 per annum</b>	<b>1-Nov-18 per annum</b>	<b>1-May-19 per annum</b>	<b>1-Nov-19 per annum</b>	<b>1-May-20 per annum</b>	<b>1-Nov-20 per annum</b>	<b>1-May-21 per annum</b>
<b>HEW1</b>	s1011	47,603	48,079	48,559	49,045	49,535	50,031	50,531	51,036
	s1012	48,681	49,167	49,659	50,156	50,657	51,164	51,675	52,192
	s1013	49,766	50,264	50,766	51,274	51,787	52,304	52,827	53,356
<b>HEW2</b>	s1021	51,386	51,900	52,419	52,943	53,472	54,007	54,547	55,092
	s1022	52,469	52,994	53,524	54,059	54,600	55,146	55,697	56,254
	s1023	53,822	54,360	54,903	55,453	56,007	56,567	57,133	57,704
<b>HEW3</b>	s1031	54,091	54,632	55,178	55,730	56,287	56,850	57,418	57,993
	s1032	55,985	56,545	57,110	57,681	58,258	58,841	59,429	60,024
	s1033	57,879	58,458	59,043	59,633	60,229	60,832	61,440	62,054
	s1034	59,774	60,371	60,975	61,585	62,201	62,823	63,451	64,085
	s1035	61,666	62,283	62,906	63,535	64,170	64,812	65,460	66,114
<b>HEW4</b>	s1041	62,206	62,828	63,456	64,091	64,732	65,379	66,033	66,693
	s1042	63,288	63,921	64,560	65,205	65,857	66,516	67,181	67,853
	s1043	64,911	65,560	66,216	66,878	67,547	68,222	68,904	69,593
	s1044	66,536	67,202	67,874	68,552	69,238	69,930	70,630	71,336
<b>HEW5</b>	s1051	67,614	68,290	68,973	69,663	70,360	71,063	71,774	72,492
	s1052	69,238	69,930	70,629	71,336	72,049	72,770	73,497	74,232
	s1053	70,861	71,570	72,285	73,008	73,738	74,476	75,221	75,973
	s1054	73,024	73,755	74,492	75,237	75,990	76,749	77,517	78,292
	s1055	75,188	75,940	76,699	77,466	78,241	79,023	79,813	80,612
	s1056	77,351	78,125	78,906	79,695	80,492	81,297	82,110	82,931
<b>HEW6</b>	s1061	78,433	79,217	80,009	80,809	81,618	82,434	83,258	84,091
	s1062	80,598	81,404	82,218	83,040	83,871	84,709	85,556	86,412
	s1063	82,761	83,589	84,425	85,269	86,122	86,983	87,853	88,731
	s1064	84,923	85,772	86,630	87,496	88,371	89,255	90,147	91,049
<b>HEW7</b>	s1071	86,548	87,414	88,288	89,171	90,062	90,963	91,873	92,791
	s1072	88,710	89,597	90,493	91,398	92,312	93,235	94,167	95,109

<b>Classification</b>	<b>Step</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>
		<b>1-Nov-17 per annum</b>	<b>1-May-18 per annum</b>	<b>1-Nov-18 per annum</b>	<b>1-May-19 per annum</b>	<b>1-Nov-19 per annum</b>	<b>1-May-20 per annum</b>	<b>1-Nov-20 per annum</b>	<b>1-May-21 per annum</b>
	s1073	90,877	91,785	92,703	93,630	94,566	95,512	96,467	97,432
	s1074	93,038	93,968	94,908	95,857	96,816	97,784	98,762	99,749
	s1075	95,743	96,701	97,668	98,644	99,631	100,627	101,633	102,650
<b>HEW8</b>	s1081	97,367	98,340	99,324	100,317	101,320	102,333	103,357	104,390
	s1082	100,072	101,072	102,083	103,104	104,135	105,176	106,228	107,290
	s1083	102,777	103,804	104,843	105,891	106,950	108,019	109,100	110,191
	s1084	105,480	106,535	107,600	108,676	109,763	110,861	111,969	113,089
	s1085	108,185	109,267	110,360	111,463	112,578	113,704	114,841	115,989
	s1086	110,890	111,999	113,119	114,250	115,393	116,547	117,712	118,889
<b>HEW9</b>	s1091	113,595	114,731	115,878	117,037	118,208	119,390	120,584	121,789
	s1092	116,299	117,462	118,636	119,822	121,021	122,231	123,453	124,688
	s1093	119,004	120,194	121,396	122,610	123,836	125,074	126,325	127,588
<b>HEW10</b>	s1101	121,707	122,924	124,153	125,395	126,649	127,915	129,194	130,486

**SCHEDULE 2 RATES OF PAY CASUAL PROFESSIONAL STAFF**

# All salary increases are effective from the first full pay period commencement on or after the date indicated in the table below.

The rates of pay include a casual loading of 25%.

<b>Classification</b>	<b>Step</b>	<b>1.0% 1-Nov-17 per hour</b>	<b>1.0% 1-May-18 per hour</b>	<b>1.0% 1-Nov-18 per hour</b>	<b>1.0% 1-May-19</b>	<b>1.0% 1-Nov-19 per hour</b>	<b>1.0% 1-May-20 per hour</b>	<b>1.0% 1-Nov-20 per hour</b>	<b>1.0% 1-May-21 per hour</b>
<b>HEW1</b>	s1011	32.58	32.91	33.24	33.57	33.91	34.24	34.59	34.93
	s1012	33.32	33.65	33.99	34.33	34.67	35.02	35.37	35.72
	s1013	34.06	34.40	34.75	35.09	35.45	35.80	36.16	36.52
<b>HEW2</b>	s1021	35.17	35.52	35.88	36.24	36.60	36.97	37.34	37.71
	s1022	35.91	36.27	36.64	37.00	37.37	37.75	38.12	38.50
	s1023	36.84	37.21	37.58	37.96	38.33	38.72	39.11	39.50
<b>HEW3</b>	s1031	37.02	37.39	37.77	38.14	38.53	38.91	39.30	39.69
	s1032	38.32	38.70	39.09	39.48	39.88	40.27	40.68	41.08
	s1033	39.62	40.01	40.41	40.82	41.22	41.64	42.05	42.47
	s1034	40.91	41.32	41.74	42.15	42.57	43.00	43.43	43.86
	s1035	42.21	42.63	43.06	43.49	43.92	44.36	44.80	45.25
<b>HEW4</b>	s1041	42.58	43.00	43.43	43.87	44.31	44.75	45.20	45.65
	s1042	43.32	43.75	44.19	44.63	45.08	45.53	45.98	46.44
	s1043	44.43	44.87	45.32	45.78	46.23	46.70	47.16	47.63
	s1044	45.54	46.00	46.46	46.92	47.39	47.86	48.34	48.83
<b>HEW5</b>	s1051	46.28	46.74	47.21	47.68	48.16	48.64	49.13	49.62
	s1052	47.39	47.86	48.34	48.83	49.31	49.81	50.31	50.81
	s1053	48.50	48.99	49.48	49.97	50.47	50.98	51.49	52.00
	s1054	49.98	50.48	50.99	51.50	52.01	52.53	53.06	53.59
	s1055	51.46	51.98	52.50	53.02	53.55	54.09	54.63	55.18
	s1056	52.94	53.47	54.01	54.55	55.09	55.64	56.20	56.76
<b>HEW6</b>	s1061	53.68	54.22	54.76	55.31	55.86	56.42	56.99	57.56
	s1062	55.17	55.72	56.28	56.84	57.41	57.98	58.56	59.15
	s1063	56.65	57.21	57.79	58.36	58.95	59.54	60.13	60.73

<b>Classification</b>	<b>Step</b>	<b>1.0% 1-Nov-17 per hour</b>	<b>1.0% 1-May-18 per hour</b>	<b>1.0% 1-Nov-18 per hour</b>	<b>1.0% 1-May-19</b>	<b>1.0% 1-Nov-19 per hour</b>	<b>1.0% 1-May-20 per hour</b>	<b>1.0% 1-Nov-20 per hour</b>	<b>1.0% 1-May-21 per hour</b>
	s1064	58.13	58.71	59.29	59.89	60.49	61.09	61.70	62.32
<b>HEW7</b>	s1071	59.24	59.83	60.43	61.03	61.64	62.26	62.88	63.51
	s1072	60.72	61.33	61.94	62.56	63.18	63.82	64.45	65.10
	s1073	62.20	62.82	63.45	64.09	64.73	65.37	66.03	66.69
	s1074	63.68	64.32	64.96	65.61	66.27	66.93	67.60	68.27
	s1075	65.53	66.19	66.85	67.52	68.19	68.88	69.56	70.26
<b>HEW8</b>	s1081	66.64	67.31	67.98	68.66	69.35	70.04	70.74	71.45
	s1082	68.50	69.18	69.87	70.57	71.28	71.99	72.71	73.44
	s1083	70.35	71.05	71.76	72.48	73.20	73.94	74.67	75.42
	s1084	72.20	72.92	73.65	74.38	75.13	75.88	76.64	77.41
	s1085	74.05	74.79	75.54	76.29	77.06	77.83	78.60	79.39
	s1086	75.90	76.66	77.43	78.20	78.98	79.77	80.57	81.38
<b>HEW9</b>	s1091	77.75	78.53	79.31	80.11	80.91	81.72	82.53	83.36
	s1092	79.60	80.40	81.20	82.01	82.83	83.66	84.50	85.34
	s1093	81.45	82.27	83.09	83.92	84.76	85.61	86.46	87.33
<b>HEW10</b>	s1101	83.30	84.14	84.98	85.83	86.69	87.55	88.43	89.31