



# UTS Scholarship Conditions of Award

## Telstra Mid-Market and Digital Customer Hub Scholarship

### Faculty of Engineering & Information Technology

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and University of Technology Sydney UTS in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

#### **1. SCHOLARSHIP NAME: Telstra Mid-Market and Digital Customer Hub Scholarship**

#### **2. PURPOSE**

The Telstra Mid-Market and Digital Customer Hub Scholarship was created to provide Telstra with a pool of technology talent and to provide UTS students with real work experience in the IT- internetworking professional work.

#### **3. VALUE AND BENEFIT**

##### **3.1 Number of Recipients:**

- Up to Three (3) new Recipient(s) will be awarded the Scholarship each year.

##### **3.2 Benefit/s to Recipient:**

- Each Recipient on a nine (9) month unpaid internship will receive up to \$31,000 per year for the Scholarship's maximum duration as defined in clause 4. The maximum total value of the Scholarship is \$31,000 per Recipient.
- Each Recipient on a twelve (12) months unpaid internship will receive up to \$41,500 per year for the Scholarship's maximum duration as defined in clause 4. The maximum total value of the Scholarship is \$41,500 per Recipient.
- The sponsor will provide leave allowance of four (4) weeks annual leave on a twelve (12) months internship and three (3) weeks annual leave on a nine (9) months internship.
- The definition of leave includes, but not limited to, Planned leave, Sick/Carers Leave (planned or unplanned), Study Leave etc. Any other leave that is required during this period or study leave can be negotiated with the manager.

##### **3.3 Payment of benefit/s:**

- Each Recipient will receive equal fortnightly payments per year by electronic funds transfer to their nominated bank account.
- Payment will usually be made within four weeks of commencement of the Internship.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

#### **4. DURATION**

- The duration of the Scholarship is either nine (9) months or twelve (12) months based on the duration of the internship.

## 5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Australian or New Zealand citizen or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Currently enrolled full-time in the Bachelor of Science in Information Technology, Diploma in Information Technology Professional Practice or a combined Bachelor of Science in Information Technology degree<sup>1</sup>; and
- Have achieved a Credit Average (WAM) of 65+ in their current UTS course to date; and
- All candidates must apply using the UTS online Scholarships Application form to be eligible; and
- All candidates must be available to attend an interview in person.

## 6. RECIPIENT SELECTION CRITERIA

- Motivation to pursue a career in technology using innovative thinking and exceptional problem-solving skills, as demonstrated in the Scholarship application and interview;
- Demonstrated initiative to seek opportunities to continually advance their professional and personal lives, as demonstrated in the Scholarship application and interview;
- Academic Merit (based on WAM in current course to date).

## 7. SELECTION

Applications of shortlisted eligible candidates will be presented to the Sponsor. The Sponsor (or nominee) will chair an Interview Panel, conduct interviews, and make a recommendation to the Scholarship Selection Committee.

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean, Faculty of Engineering & Information Technology (or nominee), and is to include a member experienced in the selection of scholarships. The Sponsor (or their representative) will be invited to sit on the Committee.

All eligible applicants including the Sponsor's recommended recipients will be presented to the Scholarship Selection Committee which will endorse and approve the selection of recipients based on the above selection criteria and the Sponsor's recommendation.

Offers will be authorised by the chair of the selection committee in line with the Scholarships and Prizes Policy.

## 8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

### 8.1 Academic progress:

- The Recipient must maintain a minimum Credit average (WAM 65 +) in each session.

### 8.2 UTS Enrolment:

The Recipient:

- must continue to be enrolled full-time in the Bachelor of Science in Information Technology Diploma in IT Professional Practice or a combined degree with a Diploma in IT Professional Practice; or
- must apply to the Faculty of Engineering and IT to transfer the Scholarship to another approved UTS undergraduate program, as outlined in clause 4, if a course transfer is being sought. Only course transfers to a course of the same or a lesser duration as the original degree will be considered. No increase in the duration as outlined in clause 4, will apply, if a course transfer is approved

### 8.3 Leave / Deferral/Course withdrawal:

- If the Recipient defers the UTS offer or withdraws from the UTS course after the start of the session in which the Scholarship is first awarded the Scholarship may be terminated and any Scholarship payment already made is to be reimbursed to UTS.
- No leave of absence from the course is available for this Scholarship.

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<sup>1</sup> Successful recipients enrolled in combined degrees will be required to enrol in the Diploma in Information Technology Professional Practice as outlined in Clause 8.2

#### **8.4 Other obligations and conditions:**

- On receipt of the Scholarship the Recipient will agree to fulfil the Sponsor's on-boarding requirements which includes agreeing to the Sponsor's Code of Conduct and Sponsor values. The Recipient will be required to adhere to the Code of Conduct which outlines the Sponsor's values in relation to bullying and discrimination, Privacy and Employee Information, and Diversity and Inclusion. Any Recipient failing to fulfil these requirements may have their scholarship terminated.
- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Faculty of Engineering and IT of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarships Office and/or the Scholarship Selection Committee case-by-case.
- By accepting the offer of the Scholarship, each Recipient agrees to allow for their personal information to be provided to Telstra (or any third party engaged by Telstra) and authorises the External Funder (or third parties engaged by Telstra) to use that information for any purpose in connection with promoting the Scholarship Program or Telstra;
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS.

#### **9. TERMINATION OF RECIPIENT'S SCHOLARSHIP**

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If UTS determines that the student is guilty of misconduct and after consultation with the Director, Student Administration Unit, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.
- Noncompliance to sponsor code of conduct and values described in 8.4
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.