



UTS Scholarship Conditions of Award

Broadspectrum Capstone Scholarship for Women in Engineering and IT

Faculty of Engineering and IT

This document sets out the Conditions of Award for the below scholarship ('Scholarship') and the obligations of recipients ('Recipient') and UTS in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, according to UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Broadspectrum Capstone Scholarship for Women in Engineering and IT

2. PURPOSE

Broadspectrum is part of Ferrovial, one of the world's leading infrastructure operators and municipal services companies. The organisation is a provider of asset services and integrated solutions to key industries in the Resources, Energy, Industrial, Infrastructure, Property, Social and Defence sectors. Broadspectrum trusts and supports its people, enabling them to share and apply their collective knowledge across industries and regions, and giving them ongoing opportunities for growth through career experiences, coaching, training and collaborative work.

Like many organisations within these industries, Broadspectrum's workforce has a majority of male employees. Broadspectrum is working on many initiatives to bring change to this in order to encourage the build of a strong female talent pipeline for the industry, and increase the female participation rate. Broadspectrum Capstone Scholarship in Engineering and IT is a step in this direction. The scholarship aims to promote equality and diversity by providing a female Engineering or IT student with the opportunity to undertake a capstone project in the organisation. The recipient will also have the opportunity to be fast-tracked into the award winning #SpectrumGrad Program after graduating.

3. VALUE AND BENEFIT

3.1 Number of Recipients

A maximum of one (1) new Recipient will be awarded the Scholarship each year.

3.2 Benefit/s to Recipient

- Each Scholarship: the maximum total value of the Scholarship is \$10,000 to each recipient.
- Capstone Project: The Recipient will complete her capstone project with Broadspectrum in accordance with the requirements of their approved course structure of the Bachelor of Engineering Diploma in Engineering Practice (BEngDipEngPrac), Bachelor of Engineering (Honours), Diploma in Professional Engineering Practice (BEng(Hon)DipProfEngPrac) course or Engineering combined degrees.

3.3 Payment of benefit/s:

- Each Recipient will receive equal fortnightly installments by Electronic Funds Transfer to her nominated bank account for the period April to December.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8.

4. DURATION

The duration of the Scholarship is 12 (twelve) months¹

5. ELIGIBILITY CRITERIA

Applicants must be/have:

- Female
- Australian or New Zealand citizens, or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Enrolled in the Bachelor of Engineering Diploma in Engineering Practice (BEngDipEngPrac), Bachelor of Engineering (Honours), Diploma in Professional Engineering Practice (BEng(Hon)DipProfEngPrac) course, or Engineering combined degrees; and
- Major in:
 - ICT Engineering
 - Software Engineering
 - Data Engineering
 - Civil or Civil Environmental Engineering
 - Mechanical Engineering
 - Mechatronics Engineering
 - Mechanical and Mechatronics Engineering
 - Electrical Engineering
- Have satisfied all pre-requisites to the Capstone Project; and
- Have achieved a minimum of a Credit Average (WAM 65+) in an eligible undergraduate UTS Engineering degree and major as listed above
- Complete a UTS Scholarship Application Form
- All applicants must be available to attend an interview in person.

6. RECIPIENT SELECTION CRITERIA

- Academic merit (WAM)
- Motivation to succeed in their chosen UTS degree program, as demonstrated in the scholarship application and interview
- Demonstrated interest in Broadspectrum as demonstrated in the scholarship application and interview.

7. SELECTION

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean, Faculty of Engineering & Information Technology (or nominee), and is to include a member experienced in the selection of scholarships. A representative from Broadspectrum will be invited to sit on the Committee.

Shortlisted applicants will be presented to the Scholarship Selection Committee which will endorse and approve the selection of recipients based on the above selection criteria and Broadspectrum's recommendation.

Offers will be authorised by the chair of the Selection Committee in line with the Scholarships and Prizes Policy.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

- The Recipient must maintain a Credit Average (WAM 65 +) for the duration of the scholarship unless exceptional circumstances prevail.
- Must meet all requirements of the capstone project subject(s) based on the Student Guide to Capstone Project; and
- Complete 41029 Engineering Research Preparation (6cp) and 41030 Engineering Capstone (6cp) during the year for which the scholarship is awarded.

¹ A maximum duration may be extended if the Recipient is approved for part-time study by exception, as defined in Clause 8.

8.2 UTS enrolment:

The Recipient:

- must continue to be enrolled part-time or full-time in the Bachelor of Engineering Diploma in Engineering Practice (BEngDipEngPrac), Bachelor of Engineering (Honours), Diploma in Professional Engineering Practice (BEng(Hon)DipProfEngPrac) course or Engineering combined degrees; or
- may in exceptional circumstances² apply to the Faculty for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced payments for the period of part-time study.

8.3 Leave / Deferral

- If the Recipient withdraws from the UTS course, the Scholarship will be terminated and any Scholarship payment already made is to be reimbursed to UTS.
- After the first session in which the Scholarship is awarded, the Recipient may apply to the Faculty to place the Scholarship on hold for the duration of approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship may be terminated if the Recipient does not apply to the Faculty to place the Scholarship on hold.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Other obligations and conditions

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising UTS of any changes in circumstances that would make her ineligible for continuation of the Scholarship, e.g. taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarship Selection Committee case-by-case.
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If UTS determines that the student is guilty of misconduct and after consultation with the Director, Student Administration Unit, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.
- If the Recipient breaches Broadpectrum Code of Business Conduct attached to the Conditions of Award and after discussion with UTS is deemed inappropriate for the Recipient to continue to hold the Scholarship.

² Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers, and are considered by the Scholarship Selection Committee on a case-by-case basis.