

## VISION

To sustain our local and global environment, organisational health and our ability to create a positive, viable future.

## GOVERNANCE

UTS aims to :

- Foster a culture of sustainability across the University by embedding sustainability principles into the policies, strategies and procedures that govern our activities.
- Engage students, staff and the University community in decision-making processes.
- Demonstrate responsible leadership in sustainable practices and behaviour.
- Promote equity, diversity and social justice and provide a safe, accessible and inclusive study, work and living environment for all staff and students.
- Integrate environmental, social and governance principles into investment selection practices.
- Monitor, review, track progress and report annually and publicly on the University's activities and sustainability performance.

## TEACHING AND LEARNING

Through our Teaching and Learning activities, UTS aims to :

- Encourage student engagement in sustainability.
- Develop graduates that are responsible global citizens.
- Support staff development and engagement in sustainability.
- Embed sustainability into the curriculum.
- Develop learning and teaching practices that support a sustainable future.
- Increase educational impact on sustainability outcomes locally and globally.

## RESEARCH

Through our Research activities, UTS aims to :

- Build our research excellence in sustainability, benefitting local, national and global communities.
- Map and align activities to the UN Sustainable Development Goals to ensure our research has resonance and impact.
- Facilitate internal engagement via transdisciplinary research and internal collaboration on sustainability challenges.
- Enhance external collaboration with industry and international partners to develop solutions to sustainability problems.
- Further promote our sustainability researchers as thought leaders.
- Communicate sustainability research discoveries to inform and engage the broader community.
- Undertake research activities in a safe, ethical and sustainable manner.

## OPERATIONS

Through our Operational activities, UTS aims to :

- Achieve a balance between minimising the environmental impact of the University's operations, enhancing social equity and maintaining long term financial viability.
- Pursue opportunities to improve organisational sustainability through the use of innovative design, technology, processes and business models.
- Ensure that the University is prepared for current and future sustainability challenges.
- Embed sustainability principles into the University's supply chain and procurement of goods and services.
- Improve sustainable practices on campus by fostering positive behaviour change in staff, students and visitors.
- Strive for continual improvement in efficiency and sustainability performance.

## COMMUNITY ENGAGEMENT

Through our Community Engagement activities, UTS aims to :

- Recognise and effectively communicate the University's sustainability values, activities and performance.
- Foster capacity in others to create positive change towards a sustainable future.
- Engage our community of students and staff in more sustainable practices.
- Actively engage with all sectors to drive progress towards sustainability.
- Act as a public advocate, source of expertise and leading example of sustainability in the wider community.
- Develop strategic national and international partnerships with the industry, community, government and non-government organisations to create innovative solutions to sustainability challenges.