

SCHEDULE 1: ACADEMIC BASE RATE OF PAY – CONTINUING & FIXED-TERM (FULL-TIME)

All salary increases are effective from the beginning of the first full pay period commencing on or after the date indicated in the table below.

NOTE: Amounts listed below do not include salary on-costs.

Classification	Step		1%	1%	1.75%	2.25%	2.25%	1.75%	1.75%	1.50%	1.50%
		1-May-21	1-Nov-21	1-May-22	1-Nov-22	1-May-23	1-Nov-23	1-May-24	1-Nov-24	1-Mar-25	1-Aug-25
		per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum
Level A Associate Lecturer	1	\$81,344	\$82,157	\$82,979	\$84,431	\$86,331	\$88,273	\$89,818	\$91,390	\$92,761	\$94,152
	2	\$85,516	\$86,371	\$87,235	\$88,761	\$90,759	\$92,801	\$94,425	\$96,077	\$97,518	\$98,981
	3	\$92,296	\$93,219	\$94,151	\$95,799	\$97,954	\$100,158	\$101,911	\$103,694	\$105,250	\$106,829
	4	\$99,072	\$100,063	\$101,063	\$102,832	\$105,146	\$107,511	\$109,393	\$111,307	\$112,977	\$114,672
Level B Lecturer	1	Eliminated from 1 November 2010									
	2	108,203	\$109,285	\$110,378	\$112,309	\$114,836	\$117,420	\$119,475	\$121,566	\$123,389	\$125,240
	3	112,108	\$113,229	\$114,361	\$116,363	\$118,981	\$121,658	\$123,787	\$125,953	\$127,843	\$129,760
	4	116,025	\$117,185	\$118,357	\$120,428	\$123,138	\$125,909	\$128,112	\$130,354	\$132,309	\$134,294
	5	119,931	\$121,130	\$122,342	\$124,483	\$127,283	\$130,147	\$132,425	\$134,742	\$136,763	\$138,815
	6	123,817	\$125,055	\$126,306	\$128,516	\$131,408	\$134,364	\$136,716	\$139,108	\$141,195	\$143,313
	7	128,064	\$129,345	\$130,638	\$132,924	\$135,915	\$138,973	\$141,405	\$143,880	\$146,038	\$148,229
Level C Senior Lecturer	1	Eliminated from 1 November 2010									
	2	131,534	\$132,849	\$134,178	\$136,526	\$139,598	\$142,739	\$145,237	\$147,778	\$149,995	\$152,245
	3	135,393	\$136,747	\$138,114	\$140,531	\$143,693	\$146,926	\$149,498	\$152,114	\$154,396	\$156,712
	4	139,251	\$140,644	\$142,050	\$144,536	\$147,788	\$151,113	\$153,758	\$156,448	\$158,795	\$161,177
	5	143,106	\$144,537	\$145,982	\$148,537	\$151,879	\$155,296	\$158,014	\$160,779	\$163,191	\$165,639
	6	146,971	\$148,441	\$149,925	\$152,549	\$155,981	\$159,491	\$162,282	\$165,122	\$167,599	\$170,113
	7	151,056	\$152,567	\$154,092	\$156,789	\$160,317	\$163,924	\$166,792	\$169,711	\$172,257	\$174,841
Level D Associate Professor	1	Eliminated from 1 November 2010									
	2	158,543	\$160,128	\$161,730	\$164,560	\$168,263	\$172,048	\$175,059	\$178,123	\$180,795	\$183,507
	3	163,691	\$165,328	\$166,981	\$169,903	\$173,726	\$177,635	\$180,744	\$183,907	\$186,665	\$189,465
	4	168,834	\$170,522	\$172,228	\$175,242	\$179,184	\$183,216	\$186,422	\$189,685	\$192,530	\$195,418
	5	173,799	\$175,537	\$177,292	\$180,395	\$184,454	\$188,604	\$191,905	\$195,263	\$198,192	\$201,165
Level E Professor	1	197,138	\$199,109	\$201,100	\$204,620	\$209,224	\$213,931	\$217,675	\$221,484	\$224,807	\$228,179