



UTS Scholarship Conditions of Award

Orro Scholarship in Engineering and IT

Faculty of Engineering and Information Technology

This document sets out the conditions of award for the below scholarship ('Scholarship') and the obligations of recipients ('Recipient') and the University of Technology Sydney ('UTS') in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, according to UTS Rules, Policy and Procedures.

1. NAME: Orro Scholarship in Engineering and IT

2. PURPOSE

The Orro Scholarship in Engineering and IT has been established to deepen and broaden Australia's pool of technology talent, by encouraging greater diversity and reducing socioeconomic barriers to study.

Orro is an Australian provider for platform-enabled, tailored secure network solutions and digital infrastructure.

The Scholarship aims to support recipients who are from under-represented groups and experiencing financial disadvantages however have the personal potential and commitment to study engineering or IT and to succeed in tertiary education.

3. VALUE AND BENEFIT

3.1 Number of Recipients

Up to three (3) Recipients will be awarded the Scholarship.

3.2 Benefit/s to Recipient

- Each Recipient will receive up to \$7,000 per year¹ for the Scholarship's duration as defined in clause 4. The maximum total value of the scholarship is:
 - \$28,000 per Recipient on a four (4) year scholarship; and
 - \$21,000 per Recipient on a three (3) year scholarship.
- In addition to the Scholarship, the Recipients will have an opportunity to undertake paid internship(s) at Orro, which will take place at a mutually convenient time, and as arranged between the Recipient and the Donor. The internship(s) will assist the recipient meet the minimum course requirements.
- Other benefits to the Recipients may include mentorship, access to Orro's wellbeing platform – LifeWorks, in addition to receiving invitations to the company's training and events where appropriate, and an opportunity for a Graduate position.

3.3 Payment of benefit/s:

- Each Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Each payment will be \$3,500 (or the pro-rata amount if part-time study has been approved by exception as defined in clause 8.2).

¹ Recipient with an approved part-time study load may receive a reduced pro-rata payment for the period of part-time study.

- Payment will usually be made within four weeks after the census dates in Autumn and Spring sessions.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8.

4. DURATION

The duration of the Scholarship is:

- Four (4) years for Recipient(s) commencing
 - first year of any eligible course;
 - second year of Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice or combined Engineering course, majoring in Data or Software Engineering;
- Three (3) years for Recipient(s) commencing second year of Bachelor of Science in IT Diploma in IT Professional Practice or combined Bachelor of Science in IT course, or Bachelor of Computing Science (Honours) course.

5. ELIGIBILITY CRITERIA

Applicants must be:

- Australian or New Zealand citizens, or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Enrolled in the first year or second year of one of the following UTS courses:
 - Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice or combined Engineering course, majoring in Data, Data Science or Software Engineering;
 - Bachelor of Science in IT Diploma in IT Professional Practice or combined Bachelor of Science in IT course;
 - Bachelor of Computing Science (Honours);
- Commencing students: either a current or non-current school leaver with an ATAR (or equivalent) of 80 or above; or an Aboriginal or Torres Strait Islander applicant, with an ATAR (or equivalent) of 69 or above or have received an offer through the Jumbunna Direct Entry Program; or
- Continuing students: must have achieved a minimum WAM 60+ in their first year of study;
- Apply through the University of Admissions Centre (UAC) for an Equity Scholarship and therein demonstrate financial disadvantage
- All candidates must apply using the UTS online Scholarships Application form to be eligible; and
- All candidates must be available to attend an interview in person (online or face-to-face).

6. RECIPIENT SELECTION CRITERIA

- Evidence of financial hardship via the UAC Equity Scholarship application;
- Academic merit; and
- As demonstrated in the scholarship application and interview:
 - Motivation to succeed in their undergraduate Engineering or IT course
 - Initiative in extra-curricular and non-academic activities

Preference may be given to applicants able to demonstrate one or more educational disadvantages in addition to financial hardship via the UAC Equity Scholarship application. The criteria include the following educational disadvantages:

- Refugee status
- Long-term medical condition / disability or ongoing effect of abuse
- Aboriginal and/or Torres Strait Islander

In addition to the above criteria preference may also be given to female applicants who are currently under represented in the engineering and IT fields.

7. SELECTION

Eligible candidates will be presented to a Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria.

The Scholarship Selection Committee will be made up of at least three (3) relevant members of the UTS community, chaired by the Dean of the Faculty of Engineering and Information Technology (or their nominee), and is to include a member experienced in the selection of equity scholarships. The Donor (or their nominee) will be invited to take part in the Selection Committee.

Scholarship offers will be authorised by the Chair of the Scholarship Selection Committee in line with the Scholarships and Prizes Policy.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress

The Recipient must maintain a minimum WAM 60+ per session for the duration of the scholarship.

8.2 UTS enrolment

The Recipient:

- must continue to be enrolled full-time (minimum of 18 credit points in both Autumn and Spring sessions) in an eligible undergraduate course at UTS; or
- may apply to the Chair of the Selection Committee for approval of a part-time study load. The Recipient with an approved part-time study load may receive pro-rata payments for the period of part-time study.
- may apply to the Scholarships Office to transfer the Scholarship to another eligible UTS course; if a course transfer is being sought. The value of the Scholarship will be recalculated using the new course to determine duration as per clause 4. All payments received by the Recipient, under any course, will accumulate towards their total payments received.

8.3 Leave / Deferral / Course withdrawal

- If the Recipient withdraws from the UTS course after the start of the session in which the Scholarship is first awarded, the Scholarship will be terminated, and any Scholarship payment already made may have to be reimbursed to UTS.
- After successful completion of the first session in which the Scholarship is awarded, the Recipient may apply to the Scholarships Office to place the Scholarship on hold for the duration of approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship will be terminated if the Recipient takes leave without approval from the Scholarships Office.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Academic Integrity

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination.

8.5 Other obligations and conditions

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising UTS of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarships Office and/or the Scholarship Selection Committee case-by-case.
- The Recipient may be invited by the University and/or Donor to consent to the use of their name, quotations, photographs, videos of themselves or a short article for the promotion of UTS scholarships and related purposes.
- The Recipient understands that they have a responsibility to facilitate communication with the Donor whose contribution has made this opportunity possible. This communication may be informal or formal in nature, and may include but not limited to: correspondence via email, mail, or phone; providing

updates on course progress; and attendance at Faculty events and/or prize nights in which the Donor may be in attendance.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship may be terminated if:

- the Recipient ceases to meet the eligibility criteria; or
- the Recipient breaches any conditions of the Scholarship; or
- UTS determines that the student is guilty of misconduct and after consultation with the Director, Student Administration Unit, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.

If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.