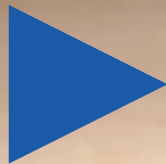


UTS Donor

Impact Report



2017



Thank you for making

an impact



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Our deepest thanks



UTS is well on its way to becoming a world-leading university of technology, educating global citizens who are committed to making a real and positive impact on the world.

Our progress in this endeavour would not be possible without your support, whether it is in academic research, industry collaborations, any of our numerous community programs, or helping our students who are facing hardship realise their full potential.

I would like to express my sincere thanks to every person who has made a donation to UTS. Through your generosity and support, you have enabled UTS to develop the industry and community leaders of the future; advance numerous fields of research with real impact; build sustainable and responsible strategies for the community; and support those in need.

“Through your generosity and support, you have enabled UTS to develop the industry and community leaders of the future.”



I am proud of the thriving culture of philanthropy at UTS, and its commitment to social justice. Whether it's a modest contribution to the UTS Annual Appeal or the Staff Giving Program, or a million dollars towards a scholarship endowment or a field of research, every dollar that is donated to UTS goes towards achieving our vision through excellence, innovation, entrepreneurship and equity – our core values.

As students, academics, alumni and community partners working together, we can deliver real societal benefits. It is an incredible journey I look forward to continuing with you.

On behalf of everyone at UTS, please accept my deepest thanks.

Professor Attila Brungs
Vice-Chancellor



2017 in review

How philanthropy is making a positive impact

Thanks to the generosity of our donor community, UTS has been able to raise more than \$7 million towards supporting life-changing research and helping students in 2017.

More than \$4.5 million has been raised to support critical research initiatives, including the Centre for Neuroscience and Regenerative Medicine, the Australian Research Centre in Complementary and Integrative Medicine (ARCCIM), Anti-Slavery Australia, the Centre for Compassionate Conservation; and many more.

This philanthropic support also helps education initiatives such as the Galuwa Program, which provides Indigenous school children the opportunity to spend a week at UTS and learn about the possibilities that await them if they complete their schooling and apply to attend university.

Much like the research, the support that is received at UTS is ongoing. To that end, UTS is grateful to its diverse community of donors who have continued their support through the years, including the Boyarsky Family, the Sherman family and Sherman Foundation, the Nancy & Vic Allen Stroke Prevention Fund, the Schiff family, the Battersby family, the Neilson Foundation, Lend Lease, the Slingsby Foundation, Charmaine and Stanley Roth, and Dr Chau Chak Wing, to name just a few.

UTS has also welcomed many new donors in 2017, including SpinalCure Australia, Spinal Cord Injuries Australia, Henroth Investments, Katie Page, and Gerry Harvey.

Their generous support is a ringing endorsement of the university's vision of becoming a world-leading university of technology and its culture of social justice that is extended by philanthropy.

Changing students' lives

The generosity of our donor community has meant we've been able to provide much-needed help to more than 1,600 students this year, including scholarships that recognise academic excellence, leadership potential, and a commitment to partnerships with the broader community.

The significance of these donations hit home when UTS IT graduate Michael Ascharsobi returned to UTS to share how his life was transformed by receiving the Diversity Access Scholarship after arriving in Australia as an Iranian refugee. Now a technical program manager at Google, he gives back to the community as a teacher and mentor at UTS. His story has not only inspired others to follow his example; it has become a call-to-arms for UTS supporters who want to make a positive impact on society.

The funds raised by UTS donors, which includes alumni, staff, and the wider community, has been used to support students in the following ways:

- Diversity Access Scholarships awarded to 650 students – an 11 per cent increase on 2016
- More than 120 new computers – a 22 per cent increase on 2016
- 48 housing subsidies granted – a six per cent increase on 2016
- More than 380 emergency grants – a 15 per cent increase on 2016

It is our fondest wish to be able to help more students and researchers work towards a better future. Together, we will be able to build new partnerships, find new pathways, and develop life-changing solutions to some of the world's most pressing problems.



UTS IT graduate Michael Ascharsobi in the Annual Appeal call centre



48

Housing subsidies granted



380

Emergency grants



1,500

Students who sought and received help from the UTS Financial Assistance Service



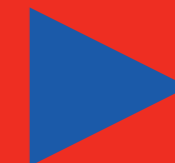
\$4.5m

Raised by the UTS donor community towards research



120+

New computers for students



opportunities

The spirit of three generations is driving one family's vision to empower female Indigenous students.

Monika Law's desire to help Indigenous women access higher education has started a remarkable family legacy that continues to make an impact on the lives of students today.

After her retirement as a school counsellor, Monika became closely involved with Indigenous advocacy initiatives.

Her contribution to the Roberta Sykes Indigenous Education Foundation's scholarships led to her involvement at UTS, after the foundation assisted UTS alumna Larissa Behrendt (now Professor of Law and Director of Research at the Jumbunna Institute for Indigenous Education and Research) to study at Harvard University.

Inspired by seeing the impact of scholarships, Monika together with her sister Lis, her son Tim and Tim's wife Kim, established what has become known today as the Schiff Family Scholarship, providing financial support for Indigenous female students who are undertaking undergraduate study at UTS.

The scholarship provides recipients with up to \$60,000 over three years in support of their studies and living expenses while on campus. Many scholarship recipients have also been touched by Monika's friendship and the sense of family they have found at Jumbunna, UTS's 'home away from home' for Indigenous students.

The scholarship was established in memory of Monika and Lis's parents, Johannes and Friederieke Schiff, who made a home for themselves in Australia after fleeing Nazi persecution immediately prior to the Second World War. In 2009, Monika also made a substantial gift in her will to ensure future generations of Indigenous women would continue to be inspired to study at UTS.

Today, Tim and Kim Gow are proud to be continuing her work and honouring the remarkable memory of Tim's grandparents, Austrian Jews who were forced to flee after Nazis occupied the country in 1938.

"The scholarship profoundly reflects the sense of gender equality that my grandparents had," Tim says. They had an "amazing passion and unshakable belief in education", which was forged nearly eight decades ago as they escaped Europe and sought refuge in Australia.

"They arrived in Sydney not penniless, but the majority of their accumulated funds was gone," Tim says. Monika was four years old and Lis was seven. It was the beginning of a new life, and the girls' future was very much on their parents' minds.

"Education was the key they felt to get ahead in this country," says Kim. "It was important to go to university."

Over the past 15 years, the scholarship has transformed the lives of many women, including Rebecca McGrath, who was the first of her extended family to study at university, graduating with a Bachelor of Laws and Bachelor of Arts in International Studies. "I really wanted an education to advance myself," she says. "Knowing that someone out there believes in me enough to provide financial assistance has been the greatest gift."

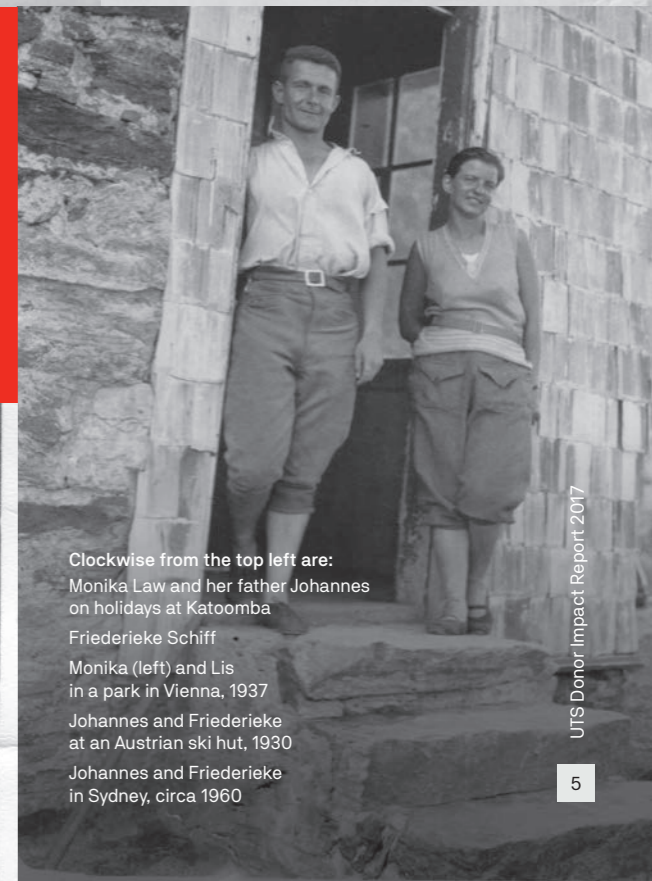
Seeing so many young women excel has been incredibly rewarding, and the calibre of students applying for the scholarship has inspired Kim and Tim, on behalf of the Schiff family, to award two full scholarships per year.

"The scholarship is something we're really excited about and truly reflects the deep desire of Monika and my grandparents," says Tim.



"The scholarship is something we're really excited about and truly reflects the deep desire of Monika and my grandparents."

Tim Gow



Clockwise from the top left are:
 Monika Law and her father Johannes on holidays at Katoomba
 Friederieke Schiff
 Monika (left) and Lis in a park in Vienna, 1937
 Johannes and Friederieke at an Austrian ski hut, 1930
 Johannes and Friederieke in Sydney, circa 1960



30

Number of years since the unit was established



192

Number of schools that will receive CPS training from the Thrive Project

“Tony Kidman was a big advocate of having no child fall through the cracks, and we’ve maintained that vision today.”

Dr Rachael Murrhly

Pioneering psychologist’s vision to promote youth mental wellness continues at UTS.

The UTS Health Psychology Unit (HPU) is continuing a legacy created by its founder, the late Professor Antony Kidman, that is making a positive impact on young Australians with mental health issues.

Since it was established over 30 years ago, the unit remains at the forefront of new treatment methods, broadening its work to transform the lives of children, young adults and their families through innovative research and evidence-based clinical services.

“Our research is very much about testing new treatments and programs,” says HPU Director Dr Rachael Murrhly. “We keep our eyes on the mental health landscape and target the gaps.” The unit also works closely with the UTS Graduate School of Health to provide internships and training to develop the next generation of clinical psychologists.

Since Professor Kidman’s passing in 2014, the unit’s services have expanded to include a range of prevention initiatives for emerging issues, including talks at Sydney schools on bullying and managing HSC stress. Dr Murrhly says Professor Kidman’s ideals are still very much at the heart of the unit’s focus. “We wanted to help young people get through their formative years without struggling.”

Professor Kidman was a pioneer who brought cognitive behaviour therapy, now commonly practised throughout the world, to Australia during the 1980s. He became aware of the importance of early intervention for children in 2000. “Research was showing that 75 per cent of mental health problems onset before the age of 25,” Dr Murrhly explains. It led to a focus on treating youth that the unit is renowned for today.

The unit’s projects include Side by Side, a landmark trial for seven to 14-year-olds with disruptive behaviour issues – a major indicator

of future mental health problems. The program focuses on Collaborative and Proactive Solutions (CPS), a new therapy from Harvard Medical School, which provides therapists with a range of additional treatment options.

This new approach is likely to be welcomed by the 20 to 40 per cent of families receiving parent management training (regarded as the current ‘gold standard’ in treatment), who say they struggle to find satisfactory improvement with current approaches, and have few alternatives left. With the trial now past the halfway mark, the results are encouraging: “We’ve had feedback from families who have said this literally has changed their world.”

In 2018, the unit will launch the Thrive Project, which seeks to address the higher risk of mental illness and suicide faced by children in regional, rural and remote New South Wales. Several generous donors, including wellness brand Swisse, are funding the first year of the three-year project, which will provide CPS training to teachers at 192 schools and reach 12,000 students.

Developing an effective delivery method that doesn’t involve establishing clinics was paramount. “People are worried about their privacy,” Dr Murrhly says. Having teachers coach strategies to all students in a school setting overcomes the visibility and stigma associated with seeking treatment in small communities.

Thanks to donors, many of whom have contributed since the unit’s establishment, Dr Murrhly and her team are able to care for all youth, including those from disadvantaged families or with severe issues. She believes there’s a real problem in Australia where kids simply miss out. “Tony Kidman was a big advocate of having no child fall through the cracks, and we’ve maintained that vision today.”

Thinking big

The Australian Wildlife Society's generous scholarship is helping UTS researchers better understand the effects of climate change on our natural world.

Scholarships can profoundly affect the direction of a student's research. The funding environmental scientist Ellen Curtis received for her PhD research is a case in point.

Over the past five years, Curtis has been studying how Australian native desert plants acclimatise and adapt to high temperature extremes. She submitted her final thesis this year, supported by a \$5,000 scholarship she received from the Australian Wildlife Society (AWS) in 2013.

Curtis was the inaugural recipient of the AWS's Wildlife Ecology Science Research Scholarship, awarded to UTS Higher Degree by Research students undertaking a project with direct relevance to Australian native flora and fauna conservation.

"Without the kind financial support of the AWS scholarship an entire chapter of my PhD thesis would not have been possible," Curtis says.

She used the funds to cover travel costs to study sites in the Australian Arid Lands Botanic Garden at Port Augusta in South Australia, and also bought specialised equipment to conduct tree canopy studies, including 40 small field-capable data loggers, known as i-Buttons.

"This equipment increased my ability to monitor temperatures for experiments in the canopy and also to discover patterns of thermal tolerance variation across seasons, space and species," she says.

As one of Australia's oldest and most respected conservation organisations, the AWS's commitment to the protection of Australia's native species is closely aligned to UTS's long-standing expertise in wildlife research, says interim UTS Dean of Science, Professor William Gladstone.

"At UTS, we have a good wildlife research profile with particular strengths in conservation ecology

and habitat, marine science, and Australian native animals such as quolls and kangaroos," he says. "We are particular experts not just in animals but the whole environmental approach."

"Ellen's research is incredibly valuable and she was awarded the scholarship through a vigorous selection process because her project demonstrated a clear conservation message," he says.

Since its establishment, the scholarship has supported many projects with real-world impact, including understanding native marine seaweeds, monitoring kangaroo populations, and safeguarding northern quolls from cane toads.

The 2017 recipient, PhD candidate Reannan Honey, is studying the effects on wildlife of artificial hollows created by arborists.

The number of natural hollows in trees in NSW – used by more than 46 different mammal species – is rapidly decreasing due to logging, firewood collection, rural dieback, grazing and clearing. Honey's research will examine whether the artificial hollows are beneficial, and whether their introduction could lead to an increase in animal populations in the area.



AWS president Suzanne Medway AM and AWS CEO Patrick Medway AM

Field research can take place in remote areas such as the Nullarbor Plain in South Australia



\$5,000

The amount paid to a scholarship recipient per year to cover research, travel and equipment costs



45%

Number of undergraduate Law students that come from disadvantaged backgrounds

UTS Law Equity Scholarship recipient, Alison Whittaker

UTS graduates are digging deep to provide life-changing opportunities for students who might otherwise not have the chance to study at university.

For many students, starting at university can be a daunting experience, coupled with the pressure and commitment it takes to make it to graduation. But the generosity of the UTS alumni community is easing the financial burden of study for current students in need through their support of scholarship programs.

Their generosity has had a remarkable impact for Alison Whittaker, a Gomeri woman from Gunnedah in north-west New South Wales, who moved to Sydney to study law at UTS in 2011.

“For Indigenous students, it’s actually like moving to another country,” Whittaker explains.

During high school, Whittaker had never expected that she would get the marks to study law. But qualify she did, and in the face of relocating away from her family and familiar surroundings without any financial support, Whittaker took the plunge and enrolled at UTS.

“I had only \$600 to my name. I felt like I was very drastically under-equipped,” she confesses.

Whittaker found out she had been awarded the UTS Law Equity Scholarship just three days before she was due to arrive in Sydney to find somewhere to live. At the thought of the extra support the scholarship would provide, she was relieved and overwhelmed.

“It was such a relief. I felt it really marked a threshold that I was stepping over in order to change my life and change the life of the community around me,” she says.

Whittaker graduated with first class honours in 2016, and is now completing her Master of Laws at Harvard Law School in the US after being awarded the prestigious 2017 Fulbright Indigenous Postgraduate Scholarship.

On reflection, Whittaker says that the first four years of her degree would have been a completely different experience had it not been for the Law Equity Scholarship.

“During that time, I didn’t have to work. It was a tremendous relief to be able to have time to think clearly about what I wanted to study, how I wanted to do it, and where I needed to focus. It really shaped where eventually my career would end up,” she explains.

This year, to commemorate the Law Faculty’s 40th anniversary, the law alumni community has come together to support more students like Whittaker through the Law Equity Scholarship. UTS graduates have generously given over \$100,000 in 2017 for scholarships to help current students reach their potential.

Inspired by Alison’s story, fellow UTS law graduate Rebekah Giles says she wants to help others reach their dreams by giving back to students starting their career journey into law.

“My hope is that scholarship recipients will feel more than just financially supported. Ideally they will feel strengthened and inspired by the collective sentiment of a group of strangers willing them to succeed,” says Giles, a Partner at law firm Kennedys.

Whittaker says she is enormously appreciative of the support of the alumni community. “Receiving the scholarship changed my life. It helped me transition from high school to university, and because of it, I’m also making the transition from Australia to Harvard Law School. I couldn’t have achieved this without this support.”

Changing lives

The Dr Chau Chak Wing Scholarship endowment is building bilateral bridges for the next generation of leaders and innovators from Australia and China.

A visionary scholarship endowment created to provide experiences for Chinese and Australian students to study abroad has given over a hundred students the chance to immerse themselves in new cultures and new ways of learning.

In just a few short years since the program launched in 2014, the Dr Chau Chak Wing Scholarship program is already bringing to life the lessons of the classroom for students of all disciplines, including law, engineering, business, design and architecture.

“The scholarship trip really opened my eyes in experiencing what life is about. Technology is a really broad field, and can impact anywhere – seeing its applications within China blew my mind,” says Bachelor of Information Technology student Fadila Fidina.

The endowment, established through a \$5 million gift from Chinese-Australian business leader Dr Chau Chak Wing, has been designed to foster lifelong relationships between China and Australia by providing students with financial assistance to study overseas and broaden their educational experiences. Uniquely, the program provides opportunities for both Chinese students to study at UTS, and for Australian students enrolled at UTS to study in China.

Students at UTS are able to undertake short-term study programs in China while participating in the university’s BUiLD leadership program, and postgraduate students are able to immerse themselves in a semester’s study at a university in China.

“The course I attended at Shanghai University included more than just language and business. The scholarship program introduced me to new people, places, culture and a way of life. It might sound like a cliché, but for me, this was a once-in-a-lifetime trip,” says Bachelor of Design in Architecture student Wenshu Stephanie Qiao.

“The Dr Chau Scholarship allowed me to develop strong communication and interpersonal skills in a challenging and dynamic environment. Being in the heart of Shanghai threw me into the deep end! The program gave me an understanding of life and business culture in China, as well as a taste for the language and customs – I’m considering options to learn Mandarin at a professional level and work in China in the future,” says Bachelor of Advanced Science student Hugo Franich.

Similarly, students from UTS’s partner universities in China, including Shanghai University and the Beijing Institute of Technology, have found the experience of studying in Australia equally inspiring.

“UTS has enabled me to challenge myself creatively and conceptually, and I am inspired by the well-equipped facilities and advanced design strategies that are taught,” says Master of Architecture student Zihe Lu of her semester in Sydney. “I feel a passion and sense of satisfaction about studying architecture that I never felt before.”

As an endowed scholarship, the program has been established in perpetuity, ensuring many thousands of students in the years to come will have the same life-changing opportunities for international study and cultural exchange.

Dr Chau’s gift to establish the scholarship program, which was also accompanied by a further \$20 million gift supporting the construction of the UTS Business School, was borne of his desire to foster stronger ties between Australia and China.

It is hoped that as the community of Dr Chau Scholars grows, these students will apply what they have learned. By pursuing stronger ties and greater bilateral collaboration between the two nations, the possibilities in research, business, and innovation are even greater.



100

The number of Dr Chau Scholars inducted since 2014



\$5m

The endowment from Dr Chau Chak Wing that established the scholarship



“The Dr Chau Scholarship allowed me to develop strong communication and interpersonal skills in a challenging and dynamic environment.”

Bachelor of Advanced Science student Hugo Franich

The Dr Chau Scholars celebrate the induction of their 100th member

People power

The UTS-based Ukraine Democracy Initiative is building a global network of scholars aimed at helping democracy thrive in Ukraine.

It's now been more than four years since demonstrators brought down the Ukrainian government as part of the Euromaidan protest movement. Since then, Ukraine has grappled with economic and industrial decline in the face of Russia's annexation of Crimea and conflict in East Ukraine.

While the ongoing crisis may seem a long way from Australia, the UTS-based Ukraine Democracy Initiative (UDI) is proving that the academic expertise and diaspora of Ukrainians based abroad can have a meaningful impact on Ukraine's democratic future.

Led by UTS's Dr Olga Oleinikova, the UDI is an independent research initiative and a dedicated global network of more than 150 academics from 16 countries. Co-hosted by the University of Sydney and bolstered by the vital support of donors, the academic group aims to bring new thinking about the challenges Ukraine faces, while supporting the survival and flourishing of its democracy.

"The Ukraine Democracy Initiative is a multilayered academic initiative with a focus on political, social and economic issues, and on top of that it's a global network of those who care about democracy in Ukraine," explains the Ukrainian-born Dr Oleinikova.

"It's a unique opportunity to move political conversations forward and facilitate cross-border academic exchange that could be a powerful basis for change."

Through fellowships, joint research projects and international events, the UDI is helping academics and policy makers collaboratively develop ideas, negotiate needs with the international policy community, and disseminate insights on how to address the systemic challenges faced by Ukrainian society.

"There is typically a big gap between academic research and practical action, but we really want to have an impact and transform what is happening in Ukraine," says Dr Oleinikova.

Without the financial support of its donors, including the Ukrainian Studies Foundation in Australia (USFA), Dr Oleinikova says the work of the UDI would not be possible. "Our donors are very passionate about supporting democracy and creating change in Ukraine. Without their commitment and funding, we could not employ our team, hold international events, and make research initiatives happen," she says.

In the future, the group is hoping to introduce exchange programs to bring Ukrainian academics to Australia, as well as introduce a mentorship program and PhD scholarships. This year, Dr Oleinikova and 15 UDI associates from around the world came together in Berlin to workshop the book *Reimagining Diaspora and Democracy in the Heart of Europe*, which showcases evidence of the influence the Ukrainian diaspora has on the democratisation of modern Ukraine. She also visited Ukraine to establish partnerships with Ukrainian universities willing to work together on international exchange programs of students and academics.

Dr Oleinikova says she is constantly struck by the resilience of the Ukrainian people – something that motivates her work every day. "With all the current political, social and economic turbulence that they have gone through, people demonstrate the ability to hope that things will improve and work towards a better future. This drive for change – I think that is inspirational and unbreakable."

Ukraine Democracy Initiative
Director, Dr Olga Oleinikova

"Our donors are very passionate about supporting democracy and creating change in Ukraine."

Dr Olga Oleinikova



150+

Number of academics that are part of the UDI's global network

The new

technologists

UTS and Westpac are partnering to educate the tech innovators of the future.

A new vision for developing Australia's next generation of leaders in science, technology, engineering and mathematics (STEM) is being made possible through an ambitious scholarship program that aims to strengthen Australia's pool of local talent and improve the diversity and gender balance in the tech sector.

The Young Technologists Scholarship – created with the support of the Westpac Bicentennial Foundation – offers first-year undergraduate students, enrolled in Bachelor of Computing Science, Bachelor of Information Technology or Bachelor of Information Systems, the opportunity to receive a scholarship valued at \$5,000 for each year of their degree.

The Foundation was established as part of Westpac's 200th anniversary celebrations, marking the milestone with a \$100 million gift to endow 100 scholarships each and every year in perpetuity, to bestow future generations of students from all walks of life the opportunity to shape Australia's technological future.

Now in its third year, the Young Technologists Scholarship program has seven recipients, known as Westpac Scholars, studying at UTS. In addition to gaining industry exposure and exploring career opportunities through leadership forums and workshops, the scholars have become a valuable sounding board for identifying gaps to make the study of STEM subjects more appealing and accessible.

The program, designed to identify promising young students with a passion to use technology for change, is already making an indelible impression on scholarship recipients.

"We were able to get in some extra study and work experience over the winter break," says Westpac Scholar Jessica Domazet.

"We had mentors who knew we had very little experience, and they let us see the reality of what they do. That gave us a lot of insight."

Kritika Khanna, another grateful scholarship recipient, says, "It was good to learn they're not necessarily looking for people who have experience with technology – that they want people who have an enthusiasm for it."

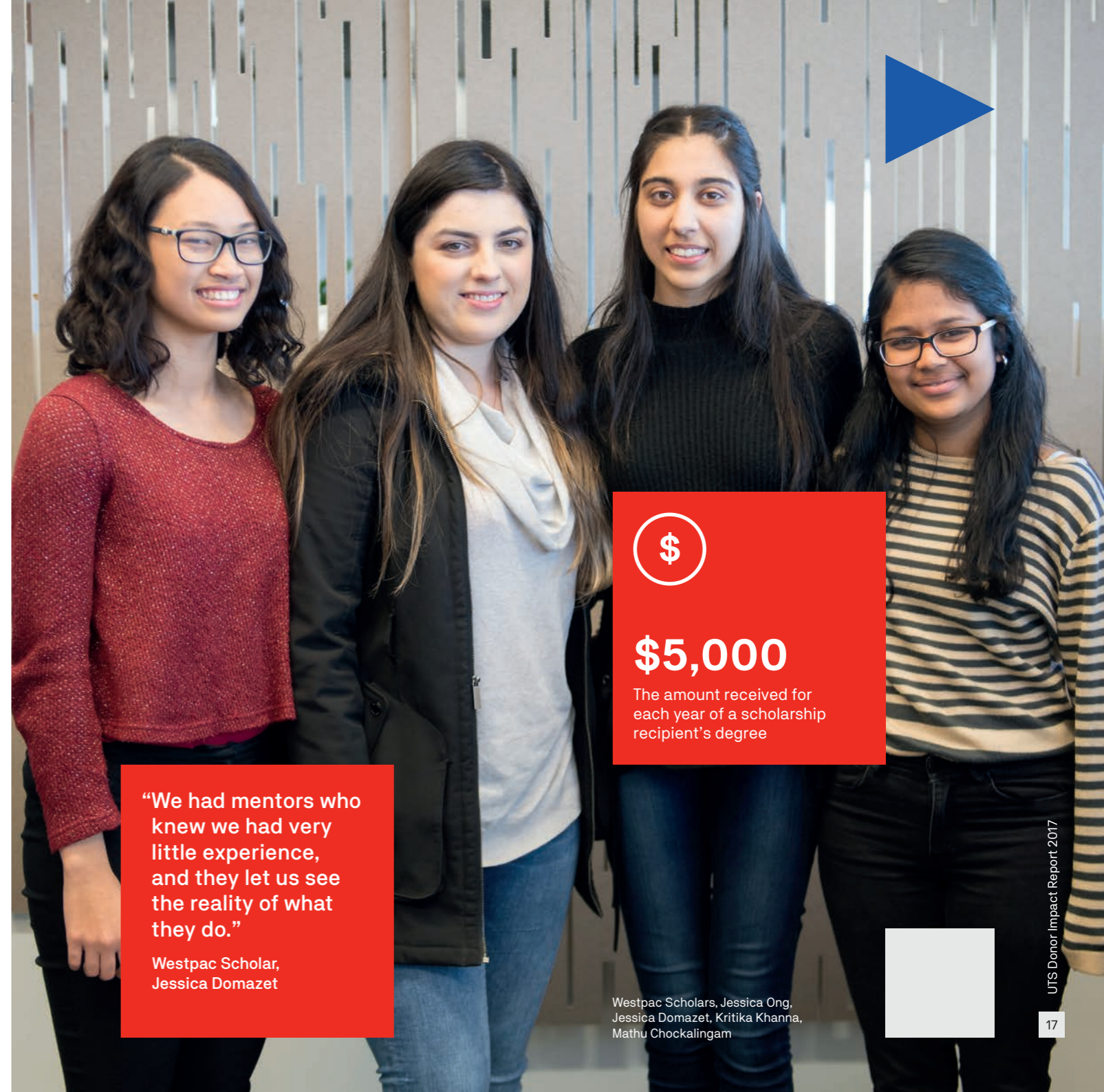
The students' insights are being taken seriously. As Australia transitions from a resources-based economy to one that is innovative and technologically based, it must find ways to skill tomorrow's workforce.

Sue Doherty, who leads STEM advocacy at Westpac, says, "If we want to have the workforce of the future, we need to be part of the conversation to encourage young people to think about the skills and capabilities they'll need to succeed in future careers – some that don't even exist yet. And that's STEM."

Studies about Australia's technological future found that the number of students studying physics and mathematics have plummeted alarmingly.

Westpac's efforts to encourage the study of STEM subjects extends to all levels of education, but it sees tertiary education as crucial for bridging the gap between academia and the workforce – an area in which UTS excels.

"For the first time we've been able to provide pathways for those scholars to have practical, paid work experience. Our university partners tell us this is the most pivotal thing, something the education system can't do on its own," says Doherty.



\$5,000

The amount received for each year of a scholarship recipient's degree

"We had mentors who knew we had very little experience, and they let us see the reality of what they do."

Westpac Scholar,
Jessica Domazet

Westpac Scholars, Jessica Ong,
Jessica Domazet, Kritika Khanna,
Mathu Chockalingam

“The Diversity Access Scholarship has been a miracle, and without it I’d be struggling to eat and my university grades would not be good. I am truly grateful to have the opportunity of this scholarship as without it I’d be lost. The scholarship has changed everything for me.”

Zac, Diversity Access Scholarship recipient



UTS staff donor, Liz Hurley



\$160,000

The amount raised by more than 250 staff donors this year

UTS staff go above and beyond to ensure students reach their full potential.

Promoting social justice and equality has always been at the core of UTS’s mission, values that can be found at the heart of the university’s growing workplace giving community. Through their collective efforts, UTS staff donors are making a big difference in ensuring every student has the opportunity to access a world-class education, regardless of their background or circumstance.

One of those donors is Liz Hurley, a leadership and development specialist in UTS’s Human Resources department. Her days are spent in the university’s HR training rooms in the UTS Tower building, overlooking students hard at work preparing for lessons and exams on the university’s Alumni Green.

“For me, participating in the Staff Giving Program is about social justice. I can do it, and I don’t notice it because it comes out of my pay packet before it even hits the bank,” she says.

Hurley directs her donation to the UTS Diversity Access Scholarship, which provides financial support for deserving students from a range of disadvantaged backgrounds. The scholarship helps them purchase study essentials, as well as covering travel and living expenses. For many students this support can mean the difference between staying at uni and deferring their studies or dropping out entirely.

Coming from a working-class background, Hurley knows how difficult university life can be.

“My parents realised that education was really important,” Hurley says. “They didn’t understand a lot about it, but they pushed us, even when it was financially a bit of a strain, and everyone else said it was a crazy thing to do.”

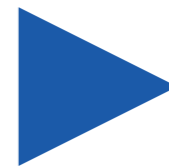
Hurley’s family rallied around her when she moved to Sydney to study. “If I didn’t have that support, I probably would have needed help too,” she says. “I just hope I can ease the burden for somebody else.”

Hurley adds, “I went to university when it was free. Today, kids are coming out of university with a debt on top of the cost of living. That kind of pressure must put a strain on the kind of experience you have.”

Hurley knows she isn’t alone in her thinking. Giving is part of the culture at UTS. More than 250 staff members participate in the university’s workplace giving program, collectively raising more than \$160,000 each year. In addition, the university matches donations from staff dollar-for-dollar as a demonstration of its commitment to helping students realise their full potential.

The culture of giving is not limited to payroll giving. Many current and former staff continue to make an impact, generously leaving a gift in their will to the university. As with contributions to the Staff Giving Program, bequests can be made in all shapes and sizes.

Former UTS Vice-Chancellor, Emeritus Professor Ross Milbourne, has included a gift in his will to benefit sports students at UTS who need assistance with overseas travel. This will become a legacy that will positively impact the lives of students for generations to come.



Leading
by example

Software entrepreneur, philanthropist and UTS Luminary George Koukis is a champion for ethical leadership.

The Greek virtue of *philotimo* isn't easily translatable into English: its Greek root words are 'filos' and 'timi', which mostly mean 'friend' and 'honour' respectively or 'love of honour' together.

George Koukis, UTS Luminary, philanthropist and founder of pioneering global banking software company Temenos, says the concept reveals more to you the more you live it, and suggests in essence *philotimo* is about "doing what's right, without regard to cost".

Koukis adopted *philotimo* as one of the ethical leadership principles guiding both his personal and business endeavours, and regularly donates to medical and education programs around the world.

Koukis, who arrived in Australia in 1971 with only \$140 in his pocket and speaking barely a word of English, graduated with a Diploma of Technology in Commerce from UTS in 1979. He held leadership roles at Qantas, before founding Temenos in 1986, which is today Europe's fourth largest software company, with a market capitalisation of more than US\$5 billion.

His philanthropy projects include the UTS Luminaries Postgraduate Coursework Scholarship, which helps outstanding students pursue excellence in their chosen academic field at UTS.

"Education is the only way to achieve meaningful change," insists Koukis, who also shares his business virtuosity with the broader student body as adjunct professor at the UTS Business School. "Self-awareness and knowledge help you find the part you will play in the world."

Named a UTS Luminary in 2014, recognising his role as one of the university's most outstanding ambassadors, Koukis credits the university's commerce lecturers for encouraging him

to keep on building his knowledge and exploring its real world applications:

"UTS is not about theory only and this is vital for me; you learn from people who have done it before and speak from positions of knowledge. Additionally, UTS empowered me to debate, talk, give my opinion to any subject, to be innovative."

Koukis says the real life lessons and passion for innovation shared by the lecturers at UTS motivated him to pioneer computer systems at Qantas, including a profit centre system that helped the airline optimise the activities of its fleet and personnel, and a new way of modelling risk.

"I wasn't threatened by what was new and unknown," he smiles, adding that his determination to build new knowledge gave him a head start in his career at a time when computers were seen as magical, yet ungainly.

That enthusiasm for learning helped him rise through the ranks at Qantas while studying at UTS, and then convert a consultancy at the Sydney branch of Management Science America to a managing director position within six years. In 1993 he bought a failing banking system company against everyone's advice, renamed it Temenos and gradually built it up to the multi-billion dollar market-leading business it is today.

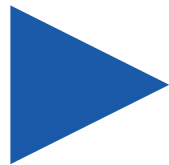
Koukis says his success in business gives him the knowledge and resources to achieve what he calls his truest aim: to leave a virtuous and ethical legacy. "To me, you need to be humbled by how much needs to be done, not by what you have done.

"Decide that in your life you will only do good things – for instance, create good products that do not penalise Mother Earth. Sustainability is the key to human existence. And remain incorruptible: the rewards are immense, you will experience fulfilment in perpetuity and positively influence others."

"UTS empowered me to debate, talk, give my opinion to any subject, to be innovative."

"Decide that in your life you will only do good things – for instance, create good products that do not penalise Mother Earth."

George Koukis



Protecting wildlife

Researchers at the Centre for Compassionate Conservation are making a global impact in rethinking how we interact with and protect our wildlife.

In an age of growing global population pressures and urbanisation, finding practical and compassionate solutions to help protect both wild and captive animals from the threats that humans pose to their habitats is no small task. It's a challenge that researchers at the Centre for Compassionate Conservation have embraced, and it's making a difference on a global scale.

Over the past four years, the centre has been able to expand the scope of its research and international reach thanks to the generous support of partners, including the Sherman Foundation, animal protection advocacy group Voiceless, and international collaborations with the UK's Born Free Foundation and the Detroit Zoological Society.

"Compassionate conservation is an exciting and increasingly critical area of research that recognises the impact humans have on animals' environments – through commercial exploitation, human-wildlife conflicts, land clearance, and habitat loss. We're working to develop better co-existence strategies by rethinking our approach to improving welfare outcomes for wildlife in a way that is practical, ethical and compassionate," says Associate Professor Daniel Ramp, the centre's Director.

Established in 2013, the centre is already recognised as a global heavyweight in this emerging field of research. This year, thanks to the support of donors such as Alley Cat Allies and Loretta Stadler, it will host the third International Compassionate Conservation Conference at Australia's Blue Mountains, where experts from around the world will shape the global agenda on critical issues in wildlife protection.

It is testament to the reach and impact of the centre's diverse and multifaceted work – where wildlife conservation and animal welfare is complemented with research areas,

including environmental and animal law, ethics, economics, decision theory, corporate social responsibility, development planning, and the social sciences.

"Our transdisciplinary approach is a paradigm change for conservation because it refocusses attention on policy and applications that promote wellbeing for both people and wildlife," says Ramp.

"Through our support for the centre, we have had an inclusive and pivotal role in driving this emerging discipline and our contributions continue to open up new and exciting opportunities," says Ondine Sherman, Managing Director at Voiceless.


The centre's Dingo for Biodiversity Project is just one example of how its compassionate approach can be applied around the world. Co-founded by Dr Arian Wallach, the project investigates the ecological effects of losing and recovering the Earth's largest predators such as wolves and dingoes, and further asks how apex predators can help biodiversity flourish. Her work has taken her to Israel, India, southern Africa and North America.

"Traditionally, killing introduced species has been the main response to the problem of animal population control," Dr Wallach says. "My research has challenged established paradigms on the cause and treatment of biodiversity decline in Australia, by showing that protecting dingoes enables species to thrive in modern ecosystems, and that lethal control of introduced species is both unnecessary and counterproductive," she says.

By building productive relationships and partnerships, the centre aims to drive real change in policy and law in Australia and internationally; advocating that the best way of conserving biodiversity is to find ways to compassionately share space.



"My research has challenged established paradigms on the cause and treatment of biodiversity decline in Australia."
Dr Arian Wallach


4
Number of years since the Centre for Compassionate Conservation was established

The centre's Dingo for Biodiversity Project asks how apex predators can help biodiversity flourish





“The scholarship recognises the commitment and passion that our dad and husband had to learning, to travel, and to his students.”

Kit Quarry

Peg Quarry with the inaugural scholarship recipient, Adrian Taylor

UTS students are spreading their wings and gaining invaluable international experience with the help of the Neville Quarry Travel Scholarship.

For Master of Architecture student Amanda Beck, the Neville Quarry Travel Scholarship is opening doors to the world. The scholarship has enabled her to travel to the Netherlands to study for a semester at the University of Technology Delft, where she hopes to pursue her passion for architectural innovation in heritage building restoration and adaptive reuse.

“I am the first in my family to go to university. It has always been a goal of mine to use my love of learning and my degree to experience different countries and cultures and learn from them,” she says.

Established in memory of UTS’s first professor of architecture, the Neville Quarry Travel Scholarship provides students with financial support to undertake an international study experience, such as a global exchange program, in the closing stages of their degree.

Professor Quarry, who passed away in 2004, educated many of Australia’s leading architects. He was internationally recognised as a passionate advocate for the importance of travel and international exposure as part of a student’s education.

For his family, friends, colleagues and former students, establishing the scholarship has been an opportunity to “give back” in honour of Quarry’s remarkable contribution to the profession, and indeed their own lives.

Quarry’s former student and acclaimed architect, Angelo Candalepas, says he feels a duty to give the same opportunities that were afforded to him to the next generation of students.

“Neville remained my mentor through important periods of my postgraduate learning,” he says. “It is only years later, when we reflect on what happened in our

lives, that we are able to see, from that clear vantage point that comes with time, why our lives are the way they are.”

True to its intent, the scholarship has also proved formative for Master of Architecture graduate David Hristoforidis, who embarked on a travelling design studio through Denmark, the Czech Republic, Poland and then to Germany in 2016, exploring contemporary issues including affordable housing and the accommodation of displaced migrants in Berlin.

“It’s one thing to read about the Cold War in books, but to travel to Berlin and walk amongst the preserved ‘scars’ of its past was a surreal experience – incomparable to seeing it in pictures,” says Hristoforidis.

Similarly, the scholarship’s inaugural recipient, Adrian Taylor, says travelling to Dhaka in Bangladesh to learn more about collective community spaces and their impact on social structures and urban organisation was eye-opening.

“The Neville Quarry Travel Scholarship enabled me to experience another culture and understand its architecture beyond what could ever be found in a drawing. I would urge everyone to engage with these opportunities, as there is no substitution.”

Speaking on behalf of the Quarry family, Neville’s daughter Kit says, “The scholarship recognises the commitment and passion that our dad and husband had to learning, to travel, and to his students. He would be very pleased to know that his tradition continues through the scholarship.”

Taking flight

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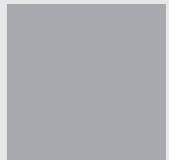
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who prefer to remain anonymous.



Continuing their support in 2017

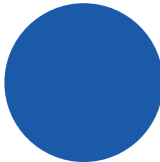
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