

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting  
**Corporate group of:** University Of Technology Sydney  
**Total group employee count:** 7,620

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	142	131	0	0	273
	Full-time contract	36	27	0	0	63
	Part-time permanent	11	2	0	0	13
	Part-time contract	2	3	0	0	5
	Casual	1	1	0	0	2
Professionals	Full-time permanent	836	836	0	0	1,672
	Full-time contract	124	175	0	0	299
	Part-time permanent	154	50	0	0	204
	Part-time contract	64	24	0	0	88
	Casual	1,519	1,424	0	0	2,943
Technicians And Trades Workers	Full-time permanent	19	68	0	0	87
	Full-time contract	2	8	0	2	10
	Part-time permanent	4	6	0	0	10
	Part-time contract	1	2	0	0	3
	Casual	10	15	0	0	25
Community And Personal Service Workers	Full-time permanent	1	1	0	0	2
	Part-time permanent	1	0	0	0	1
	Casual	63	14	0	0	77
Clerical And Administrative Workers	Full-time permanent	565	224	0	0	789
	Full-time contract	107	35	0	0	142
	Part-time permanent	106	12	0	0	118
	Part-time contract	35	16	0	0	51
	Casual	480	261	0	0	741
Machinery Operators And Drivers	Full-time permanent	0	2	0	0	2

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	0	1	1
KMP	Full-time permanent	2	1	3
	Full-time contract	4	3	7
GM	Full-time permanent	3	7	10
	Full-time contract	9	5	14
SM	Full-time permanent	32	26	58
	Full-time contract	6	5	11
	Part-time permanent	0	1	1
OM	Full-time permanent	105	97	202
	Full-time contract	17	13	30
	Part-time permanent	11	1	12
	Part-time contract	2	3	5
	Casual	1	1	2

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5		31	40	76
Part-time	Permanent			1		6	1	8
Full-time	Fixed-term			2	1	17	11	31
Part-time	Fixed-term			1		2		3
N/A	Casual							

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1		1
Part-time	Permanent			
Full-time	Fixed-term	1	1	2
Part-time	Fixed-term			
N/A	Casual			

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	3	67	90	165
Part-time	Permanent			1		15	1	17
Full-time	Fixed-term			34	27	285	185	532
Part-time	Fixed-term			2	3	80	34	120
N/A	Casual				3	2,462	2,013	4,502

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	3	54	56	121
Part-time	Permanent					8		8
Full-time	Fixed-term			4	2	60	53	120
Part-time	Fixed-term			1		22	7	30
N/A	Casual					928	654	1,600

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7	5	90	50	152
Part-time	Permanent					15	4	19
Full-time	Fixed-term	2	1	5	8	36	22	74
Part-time	Fixed-term					8	4	12
N/A	Casual							

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	1	93	27	125
Part-time	Permanent			1		15	1	18
Full-time	Fixed-term			1		13	2	17
Part-time	Fixed-term					6	1	7
N/A	Casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	4	74	45	127
Part-time	Permanent			2		14	1	18
Full-time	Fixed-term			2		10	12	24
Part-time	Fixed-term					1		1
N/A	Casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					3	1	4
Part-time	Permanent							
Full-time	Fixed-term			1		2		3
Part-time	Fixed-term					2		2
N/A	Casual							

\* Total employees includes Non-binary