# CHANCELLOR’S POSTDOCTORAL RESEARCH FELLOWSHIPS 2016

## SCHEME GUIDELINES & INFORMATION FOR APPLICANTS

### Key Dates

<table>
<thead>
<tr>
<th>Event</th>
<th>Date/Time</th>
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</thead>
<tbody>
<tr>
<td>‘Expressions of Interest’ (EOI) Registrations open</td>
<td>Fri, 17 April 2015</td>
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<tr>
<td>EOI Registrations close</td>
<td>Thu, 30 April 2015, 12 noon AEST</td>
</tr>
<tr>
<td>EOI submissions close (registered candidates only)</td>
<td>Mon, 4 May 2015, 12 noon AEST</td>
</tr>
<tr>
<td>EOI outcome (tentative)</td>
<td>Thu, 21 May 2015, 5pm AEST</td>
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<tr>
<td>Full applications open (by invitation only)</td>
<td>Thu, 21 May 2015</td>
</tr>
<tr>
<td>Full applications close (by invitation only)</td>
<td>Fri, 5 June 2015, 12 noon AEST</td>
</tr>
<tr>
<td>Full applications outcome (tentative)</td>
<td>Mon, 20 July 2015, 5pm AEST</td>
</tr>
<tr>
<td>Interview Dates</td>
<td>Mon 3 – Wed 5 August 2015</td>
</tr>
<tr>
<td>PhD award census date for eligibility</td>
<td>On or after 1 July 2010</td>
</tr>
<tr>
<td>PhD submission date (if not yet awarded)</td>
<td>On or before 31 December 2015</td>
</tr>
</tbody>
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1. **Preamble**

The UTS vision is to be a ‘world leading university of technology’ – and research plays a central role in this. UTS is committed to increasing the scale and capacity of its research through its research strategy. The UTS research strategy aims to have real impact on society, environment and industry; to benefit the community by being effective and relevant; and deliver practical solutions to current national and international challenges.

The **UTS Chancellor’s Postdoctoral Research Fellowship (CPDRF) Scheme** aims to support the research strategy by attracting and retaining excellent researchers who will strengthen the national and international profile of UTS research. The Scheme is strongly supported by the University’s Chancellor, Professor Vicki Sara.

The CPDRF Scheme aims to support UTS’ strategic intent to be a research leader in specific areas across each of the following six key research themes:

- Health Futures
- Sustainability and Built Environment
- Creative and Civil Societies
- Business Innovation
- Communication and Intelligent Systems
- Future Services and Industries.

UTS’ established and emerging [Research Strengths](#) underpin the development of these six major research themes.

In 2016, the Chancellor’s Postdoctoral Research Fellowship Scheme will award Fellowships with the aim of building research capacity in areas of strategic importance to UTS, Faculties, Centres and Institutes. The number of Fellowships awarded will be dependent on the quality of the candidates and the funding available.

Fellowship candidates must have a highly competitive track record, commensurate with expectations for nationally competitive early career fellowships. A candidate must gain support for their application from the prospective supervisor and from the Faculty in which they are proposing to work. Refer to the Faculty contact list (Appendix 2) for assistance in identifying potential supervisors.
2. Objectives

The Scheme has the following main objectives:

- To attract and retain talented and high-achieving Postdoctoral Research Fellows, within five years of the award of their PhD, who have an outstanding track record (relevant to opportunity) and/or who show evidence of excellent potential of becoming independent research leaders;
- To provide a research environment for early career researchers, allowing them to increase their competitive edge in securing research funding from non-University sources;
- To enhance the research capabilities of existing and emerging areas of research concentration and excellence within UTS;
- To build researcher capability in international research engagement and connectivity;
- To develop a broad range of research, management and communication skills in the Fellows that will equip them to become the next generation of excellent early career and mid-career researchers at UTS;
- Provide opportunities for researchers at the postdoctoral level to undertake research of national and international significance and impact, and to broaden their research experience;
- To enhance the generation of research outcomes by UTS researchers that will benefit society, the environment and industry; and strengthen the national and international profile of UTS research.

3. Eligibility

3.1 PhD Qualification

Candidates must meet one of the following eligibility conditions:

a) Have been awarded a research doctoral degree (equivalent to an Australian PhD degree) on or after the Census Date (see cover page), based on the date on which the PhD testamur was issued.

b) Research doctoral degree candidates whose thesis is under examination at the closing date for Full Applications may also apply. The candidate must agree that UTS may request a statement from their PhD supervisor or from the issuing university as evidence of their status. For successful candidates, the Fellowship cannot commence until formal advice is received by UTS that the PhD has been awarded. If these conditions have not been satisfied, the offer of funding for the Fellowship may be withdrawn.

c) Research doctoral candidates who will submit their PhD thesis by the end of 2015. In this case, UTS will require official confirmation by the issuing university that the thesis has been submitted by 31 December 2015. For successful candidates, the Fellowship cannot commence until formal advice is received by UTS that the PhD has been awarded within a maximum time limit of 6 months from the thesis submission date. If these conditions have not been satisfied, the Fellowship offer may be withdrawn.

3.2 Fellowship Supervision and Research Environment

Each Fellowship candidate must nominate one Academic Research Supervisor from within the UTS host Faculty (referred to as “Supervisor” in this document). The Supervisor must hold a paid, substantive academic position at UTS (preferably full-time), i.e. honorary UTS staff members are not eligible. The supervisor must have agreed with the candidate to support his/her application to the CPDRF scheme. Candidates and their Supervisor must consult closely with one another in developing an Expression of Interest and a Full Application (subject to invitation).

The Supervisor must possess the demonstrated capacity to provide mentoring commensurate with the high research performance expectations of a Chancellor’s Postdoctoral Research Fellow. The Supervisor must have a research profile closely aligned with the proposed Fellowship project and must remain the Fellow’s formal supervisor for the entire duration of the Fellowship, unless the
Supervisor ceases to be a UTS employee, or the Deputy Vice-Chancellor (Research) or Nominee appoints a new Supervisor.

The successful Candidate will need to be supported by a research environment aligned with an area of recognised or emerging research strength of the University. Before applying, candidates are therefore advised to inquire with the following contacts about current research priorities and their potential competitiveness for the scheme:

- Prospective Supervisor and
- Centre or Institute Director and
- Faculty contact listed in Appendix 2.

At Full Application stage, the Supervisor must obtain the support of the relevant Head of School or Research Centre/Institute Director (or equivalent) for the candidate’s proposal and all required resources, such as research infrastructure and support staff, if applicable. A ‘Supervisor Statement’ using the prescribed form must be included in the Full Application. Supervisors of successful applications will be responsible for basic administrative and infrastructure support required by the Fellow, and will be expected to provide the necessary intellectual leadership.

3.3 Other

Successful candidates must reside primarily in the Sydney Metropolitan Area for the full term of the Fellowship, and the proposed research project must be carried out predominantly at UTS (excluding approved field work and IRD – see Section 5.2).

3.4 Eligibility Exemptions due to Career Disruptions

The assessment of a candidate’s “Research record relative to opportunity” recognises that certain career disruptions may have affected a researcher’s output and performance over certain periods. Reasons for career disruptions may include:

- serious ill health
- parental leave
- carer responsibilities
- non-research employment (full-time only) or unemployment
- other issues outside the candidates’ reasonable control that have significantly impacted their research career.

Candidates are therefore advised to clearly mention any such disruption in the relevant section of the EOI submission, including the impact on their early research career. In addition, part-time research employment (e.g. due to additional administrative or teaching duties) or periods of unemployment may also be included here.

Researchers who have been awarded their PhD within 4 years before the Census Date and who have experienced a significant disruption to their early research career (see above) may apply for an eligibility exemption. The period of the career disruption must be equal or greater than the eligibility extension sought, and each disruption must be 1 month or longer.

Note: Only candidates with a PhD award date before the Census Date will need to apply for an eligibility exemption during the EOI registration process.

Non-research employment on a part-time basis (e.g. due to additional administrative or teaching duties) will not qualify for an extension of the eligibility period.

The DVCR (or Nominee) will consider exemption requests in consultation with the relevant Faculty (or equivalent), based on the information provided. Candidates are therefore advised to discuss the nature of the disruption with their nominated supervisor and with the relevant Faculty contact person (see Appendix 2) before preparing their EOI submission.
4. Appointment Details and Conditions

4.1 Appointment options

Full-time Fellowships are offered on a fixed-term basis for either

- **Three years** for a research-only¹ appointment; or
- **Four years** for a combination research and teaching appointment. The teaching component of this option will account for 25% of the total appointment time and requires the financial support of the host Faculty to the value of 25% of the annual salary and on-costs. Candidates intending to apply for this option must secure funding support from the host Faculty through their Supervisor as part of the Full Application.

Candidates must confirm their intended appointment option at Full Application stage. Applications for fellowships on a part-time basis will be considered. The proportion of part-time and the duration of appointment will be negotiated with a successful candidate.

Fellows who initially take up the three year research-only appointment option may be eligible to transfer to a combination research and teaching appointment during the Fellowship, subject to certain criteria being met, and upon application to the Deputy Vice-Chancellor (Research) or Nominee with support by the relevant Faculty.

Fellows are encouraged to consider an academic career with UTS. Subject to certain criteria being met during the fixed-term Fellowship, including exceeding performance expectations, Fellows will be eligible for continuing (ongoing) employment as an academic staff member at UTS. Such continuing employment would normally commence from the conclusion of the fixed-term appointment.

4.2 Salary

Fellows will initially be appointed at **Academic Salary Level B Step 2**. The annual full-time salary for Level B Step 2 will be **$94,147** as of 1 May 2015 and will increase to **$95,559** after 1 Nov 2015. In addition, the University offers 17% employer-provided superannuation contribution.

A higher salary (above Level B Step 2 but within the Level B salary range) is subject to negotiation between the candidate, supervisor and the host Faculty (or equivalent) and must be approved by the respective Dean prior to the interview date. A higher remuneration may be considered appropriate where a Fellow is currently occupying a position above an equivalent level, or where their track record is such that a higher level of salary is deemed appropriate. If a higher salary is negotiated, the host Faculty will provide the additional funding above salary Level B Step 2.

4.3 Appointment Conditions

The terms and conditions applicable to the Fellowship will be set out within a contract of employment and in the Academic Staff Agreement 2014 (or any industrial agreement which replaces it). The Agreement sets out conditions of employment which include periodic salary increases, probation, progression, leave, superannuation, etc. The probationary period will comprise 25% of the term of the Fellowship.


Notwithstanding clause 3.1b) and c) above, appointees would commence the Fellowship as soon as practical after accepting the offer of employment, and are normally expected to have commenced their Fellowship by early 2016 at the latest.

During their appointments, Fellows will become eligible for progression or promotion to a higher academic level in accordance with the Vice-Chancellor’s Directive for Academic Promotion. Further information about conditions of employment at UTS is available from the Human Resources Unit website: [http://www.hru.uts.edu.au/](http://www.hru.uts.edu.au/).

¹ A minimum of 24 hours teaching will still be required for the GradCertHEd Foundation Subjects, see section 5.3
5. **Researcher Development Benefits**

5.1 **Project Funding**

For the duration of the Fellowship, a research grant will be provided to support the proposed research program. A structured, annualised budget request must be submitted as part of the Full Application, accompanied with appropriate justifications for each expenditure item.

All expenses listed in the budget must be *essential* to the proposed Fellowship project only and may include categories such as salaries for staff employed on the project (e.g. research assistants), minor equipment/software purchases, reasonable conference travel and expenses for the dissemination of results, access to technical and professional services, consumables, maintenance etc. The budget must be appropriate to the scale and nature of the proposed project and must not rely on additional investments or external contributions. Up to **$30,000** in total project funding will available for each successful candidate, according to the approved budget.

Where the proposed project substantially relies on the extensive use of laboratory facilities or on extensive field research, candidates may apply for up to **$50,000** in total project funding to assist with additional expenses for equipment, maintenance, consumables and/or field work sustenance, where appropriate. The Full Application must clearly justify the need for additional funding and demonstrate substantial benefits to the expected project outcomes.

Candidates considered for appointment may be required to submit a revised budget, if requested by the Selection Committee at any stage. During the Fellowship term, part funding will be allocated annually in accordance with the approved budget.

5.2 **International Researcher Development (IRD) Opportunity**

During their Fellowship term, all Fellows will have the opportunity to travel to and to conduct research at a recognised world-class research institute (international or in Australia) for a period of normally 3-6 months, with the objective of building long-lasting connections and experiencing world’s best practice in their research area. The details of this Scheme are included in the International Researcher Development Guidelines, available from UTS on request.

5.3 **Graduate Certificate in Higher Education Teaching and Learning (GradCertHEd)**

In preparation for an academic career, and regardless of the chosen Fellowship option (research only or combined research & teaching), all Fellows will be expected to complete the Foundation Subjects of the GradCertHEd during the Fellowship; please refer to the Position Statement in Appendix 1. Access to this course will be provided through the relevant Faculty at no cost to the Fellow.

5.4 **Early Career Researcher Connect Program**

The UTS ‘ECR Connect’ Program is a structured series of activities to assist early career academics in the development of knowledge and skills which are central to a successful research career. It is mandatory for all Fellows to enrol and actively participate in the program as soon as possible after the commencement of their Fellowship, as well as in other workshops and mentoring opportunities organised from time to time by the UTS Research & Innovation Office.
6. Other Benefits

6.1 Relocation Expenses

Requests for the payment of relocation expenses from outside the Sydney Metropolitan Area will be considered on a case-by-case basis, by reimbursement, and must be incurred after the acceptance of the offer of employment. Any payments will be as approved by the Deputy Vice-Chancellor (Research) or Nominee, but will not exceed the relevant levels paid by the Australian Research Council (ARC) at the time. Currently, the maximum relocation allowances are:

- North America $17,000
- Europe/Asia (Northern Hemisphere)/Africa/South America $14,000
- Asia (Southern Hemisphere)/Oceania $11,000
- within Australia $8,000

6.2 Temporary Residence Visa

If the successful candidate does not have the right to work in Australia for the duration of the Fellowship, the University will make an application to the Department of Immigration and Citizenship for temporary sponsorship for the duration of the Fellowship appointment. UTS will cover the temporary visa application fee (subclass 457), however the appointee will be responsible for any additional expenses associated with obtaining required documentation, if requested by the Department. Further information regarding migration to Australia can be found on the Department of Immigration and Citizenship website at [http://www.immi.gov.au/](http://www.immi.gov.au/).

6.3 UTS Research Equity Initiative

The UTS Research Equity Initiative is a major program to support researchers with carer responsibilities, and to promote gender equity in research at UTS. Under the Initiative, UTS offers a range of programs and activities to better support academics and researchers with family responsibilities. More information about this initiative is available from [http://www.equity.uts.edu.au/women/researchers/initiative/index.html](http://www.equity.uts.edu.au/women/researchers/initiative/index.html).
7. Application Procedure

7.1 Stage One – Expression of Interest (EOI)

It is the responsibility of candidates to consult their proposed Supervisor and to obtain in-principle endorsement from the relevant host Faculty’s Research Office before submitting an EOI. Candidates who are found not to have Supervisor and Faculty support prior to submitting an EOI will be excluded from the process.

There are two steps for Stage One, with separate deadlines (see ‘Key Dates’):

- Online registration, and
- EOI document submission.

All candidates are required to complete a brief online registration before being able to lodge their EOI. Upon successful completion, candidates will be emailed a unique weblink for access to an online submission system. EOI documents must be submitted through this system only – not by email. Registration instructions and EOI template are available from the UTS:Research website, http://www.uts.edu.au/research-and-teaching/future-researchers/future-research-staff/chancellors-postdoctoral-fellowships

Candidates are encouraged to complete the short registration process as soon as possible. Application documents submitted without prior online registration (e.g. directly by email) or applications that do not comply with the prescribed EOI template will not be considered. All EOIs received are final; subsequent corrections or late applications will not be accepted.

7.2 Stage Two – Full Application

Candidates invited to submit a Full Application will individually receive detailed submission instructions and application documents. Prospective Supervisors will need to complete a ‘Statement of Support’ and obtain approval at several Faculty levels on behalf of the Candidate. It is the Candidate’s and the Supervisor’s joint responsibility to ensure that required information is made available to the relevant approvers before the closing date for Full Applications through the process specified in the Instructions. Candidates must also provide the contact details of three referees as part of their application.

Further details will be provided in the Full Application Instructions.

7.3 Stage Three – Interview

Shortlisted candidates will be invited to a face-to-face interview with the Selection Committee at UTS. Where attendance in person is not practical, a video conference (e.g. Skype) will be arranged\(^2\). Candidates are advised to take note of the tentative interview period (see ‘Key Dates’).

8. Selection Criteria

As detailed in the Key Selection Criteria (refer to Appendix 1), applications will be assessed based on factors such as:

- the candidate’s skills and track record relative to opportunity;
- the significance and innovation of the proposed research project;
- UTS strategic fit (benefit to and alignment with areas of strategic research importance);
- the candidate’s potential to contribute to relevant teaching and learning areas
- research environment (including research supervision); and
- national benefit.

\(^2\) In exceptional circumstances, such as where video conferencing technology is not available, a telephone interview may be conducted.
9. Selection Process

9.1 Stage One – Expression of Interest (EOI)
EOI registration and EOI application documents will be reviewed by the CPDRF Scheme Coordinator to confirm compliance with the CPDRF Guidelines. Those deemed ineligible or non-compliant will be excluded from the process and advised accordingly.

In Stage One, the relevant host Faculty (or equivalent) will assess and rank EOIs according to the Scheme’s selection criteria and shortlist a limited number of EOI applications. Non-shortlisted candidates will be advised that they will not proceed to the Full Application stage. Only shortlisted candidates will be invited to submit a Full Application and will be forwarded the Full Application form, instructions and submission details.

9.2 Stage Two – Full Application
A University Selection Committee will assess Full Applications against the Selection Criteria. The Committee will be constituted with the following representation, where possible in consideration of gender balance and Equity Target Groups:

- Chair – Deputy Vice-Chancellor (Research)
- Members (3) – UTS academics who are leading researchers
- Members (3) – Excellent UTS early career researchers

For the purpose of Full Application assessment, the Committee reserves the right to solicit additional expert advice, where deemed appropriate. The Committee will shortlist Full Applications for Stage Three (interviews). Candidates not shortlisted will also be advised.

9.3 Stage Three – Interview
Up to three confidential, written referee reports will be obtained for each of the short-listed candidates, according to the referee contact details provided in the Full Application. The referee reports will be made available only to the Selection Committee.

Following the interviews, where candidates are under consideration for appointment, previously nominated referees will be contacted by members of the Selection Committee or Nominee for verbal reference checks. The Committee will then make final recommendations for Fellowship appointments to the University.

Where an ‘Offer of Employment’ is made, Appointees are normally expected to accept the offer within seven days and to commence their Fellowship as soon as practical.

10. Clearances
Fellowship research program activities are not permitted to proceed without appropriate ethical clearances from the relevant Committee (e.g. human/animal ethics, biosafety), where required. Fellows are strongly advised to apply for the necessary clearances as soon as possible after their confirmed appointment, prior to their commencement.
11. Obligations of Fellows

11.1 Conduct
Fellows will be expected to apply themselves diligently to the program of research identified in their application, subject to the guidance and advice of their Supervisor. They are expected to comply with the UTS Code of Conduct and other policies and instruments which UTS may adopt, from time to time, in relation to its operation and governance. Access to the present policies and other instruments is available through the UTS website (www.uts.edu.au/policies/index.html).

Changes to the circumstances under which the initial appointment was made, including (but not limited to) salary, approved budget, full-time/part-time employment, duration or interruption of the Fellowship, Supervisor etc., require support by the relevant Faculty (or equivalent) and approval by the DVCR (or Nominee).

11.2 External Funding
Fellows are obliged to submit an external Fellowship application or research grant application, or actively seek other appropriate funds from an externally funded agency or source, such as the Australian Research Council or the National Health & Medical Research Council, by the end of the second year of their CPD Fellowship.

11.3 Performance Reporting Requirements
Three months after completion of the first year of the Fellowship, and subsequently on an annual basis, a progress report shall be submitted to the Deputy Vice-Chancellor (Research) or Nominee, via the Research & Innovation Office. The format and level of detail of the report shall be advised. A final report must be submitted within three months of completion of the Fellowship.

11.4 Professional Development Participation
Fellows are encouraged to consider an academic career with UTS and, to this end, are required to complete the Foundation Subjects of the Graduate Certificate in Higher Education Teaching and Learning during the Fellowship (refer to attached Position Statement in Appendix 1).

UTS has designed and implemented a broadly-based development program to enhance the research, management, and communication skills of Early Career Research Fellows to better equip them to become the research leaders of the future. Chancellor’s Postdoctoral Fellows will be expected to participate fully in the Early Career Researcher Connect program.

The University is establishing an Early Career Development and Management Committee to help design and implement the development program, provide specific coaching and mentoring, conduct symposia, exhibitions and promote interaction between Fellows and the University community.

12. Further Information

Please see Appendix 2 for Faculty Contacts. General inquiries about the UTS Chancellor’s Postdoctoral Research Fellowship Scheme should be addressed to the UTS Research and Innovation Office:

Ms Camila Cremonese  Dr Thorsten Kostulski
Project Officer  Manager, Research Development
Tel.: +61 2 9514 9758  Tel:  +61 2 9514 8239
Email: research.grants@uts.edu.au
Fax: +61 2 9514 1244
APPENDIX 1
POSITION STATEMENT ACADEMIC STAFF

UTS:HUMAN RESOURCES

POSITION: “Chancellor’s Postdoctoral Research Fellow and Lecturer” (2016 Round)

FACULTY/ SCHOOL/ DEPARTMENT/ UNIT: To be advised

ACADEMIC SUPERVISOR’S NAME: To be advised

ACADEMIC SUPERVISOR’S POSITION: To be advised

DUTIES OF THE POSITION:

TEACHING AND LEARNING / EDUCATIONAL DEVELOPMENT

1. In the case of four-year research and teaching Fellowships only, contribute to teaching as required in the host Faculty, at a level appropriate to the skills and experience of the Fellow, at an undergraduate and graduate diploma level.

2. In the case of the three-year research-only and the four-year research and teaching Fellowships, complete the Graduate Certificate in Higher Education Teaching and Learning. This will include a minimum of 24 hours teaching experience. It is acknowledged that opportunities for a Fellow on a 3-year Fellowship to fulfil this face-to-face requirement may not be readily available. If it cannot be achieved within the period of the Fellowship, this must be noted within the Performance and Development process. A Fellow who is subsequently offered and accepts an ongoing academic position is expected to complete the face-to-face component during the first year of the academic appointment.

RESEARCH AND SCHOLARSHIP

1. Undertake and complete the research program identified in the Postdoctoral Research Fellowship application as subsequently approved and funded.

2. Publish and/or commercialise research outcomes as appropriate.

3. Provide progress reports and a final report on the research program.

4. Contribute to and participate in research seminars as required.

ADMINISTRATION, MANAGEMENT AND LEADERSHIP

1. Administration of any research grant, as applicable.

2. Supervise technical or research assistants as required.

3. Apply for an external Fellowship or research grant, and/or actively seek other appropriate funds from an externally funded agency or source, such as the Australian Research Council or the National Health & Medical Research Council, by the end of the second year of the UTS Fellowship or at another time as approved by the Deputy Vice-Chancellor (Research) or Nominee.

4. Participate in the Early Career Researcher Development Program as required.
KEY SELECTION CRITERIA

POSITION: “Chancellor's Postdoctoral Research Fellow and Lecturer” (2016 Round)

FACULTY/SCHOOL/DEPARTMENT/UNIT: To be advised

a. **Candidate**
   - Track record of the candidate relative to opportunity and career stage.
   - Research performance and potential.
   - All candidates must be able to demonstrate a track record in quality publications commensurate with expectations for nationally competitive early career fellowships, i.e. books, book chapters, journal articles and/or conference papers (published or in press). All candidates with three or more years since the award of their PhD must be able to demonstrate a substantial, independent track record, relative to opportunity.

b. **Project Significance and Innovation**
   - Does the research address an important problem within the discipline?
   - Will the anticipated outcomes advance the knowledge base within the discipline?
   - Are the project aims and concepts significant and innovative?
   - Will new methodologies or technologies be developed?

c. **Approach, Resources, Environment and Supervisor**
   - Are the conceptual framework, design, methods and analysis adequately developed, well integrated and appropriate to the aims of the project?
   - Is the project timetable realistic and achievable?
   - Are there sufficient and appropriate resources (infrastructure and/or financial) available for the project?
   - Does the Supervisor possess the appropriate publication track record and demonstrated success in attracting significant external funding in the last 3 years?
   - Does the Supervisor have the *time* and the *capacity* to provide intellectual leadership to the candidate in the subject area of the proposed project?
   - Is the intellectual environment appropriate to foster a successful outcome for the project and to provide active career mentoring to the candidate?
   - Has the candidate made clear why UTS is the appropriate place for this project?

d. **Benefit to UTS and National Benefit**
   - Is the project associated with any of the University’s current or emerging research strengths, under the six designated Research Themes, details of which can be found at [http://www.research.uts.edu.au/strengths/index.html](http://www.research.uts.edu.au/strengths/index.html) Candidates should seek advice from their Supervisor.
   - What are the benefits to UTS from this project? (This is especially important for candidates who have a PhD from UTS, or who are already employed, or have been employed in the last year, by the University).
   - What experience and potential does the candidate possess to contribute to teaching and learning areas relevant to UTS (especially in the context of a possible, future academic career at UTS)?
Candidates who need assistance in identifying a prospective Fellowship supervisor and/or who need specific information about research priorities in UTS Faculties (or equivalent) should contact the relevant person listed below, to ensure that their application will be supported by the Faculty. To allow Faculties to most effectively deal with your request for assistance, please kindly include your resume and a brief abstract of your proposed CPDRF project in your email.

<table>
<thead>
<tr>
<th>Faculty or Institute</th>
<th>Associate Dean (Research) or equivalent</th>
<th>Faculty Contact Person</th>
<th>Email and Phone</th>
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<tbody>
<tr>
<td>UTS Business School</td>
<td>Professor Stephen Taylor</td>
<td>Ms Elizabeth Ng</td>
<td><a href="mailto:Elizabeth.Ng@uts.edu.au">Elizabeth.Ng@uts.edu.au</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Research Manager</td>
<td>+61 2 9514 3940</td>
</tr>
<tr>
<td>Faculty of Design,</td>
<td>Professor Peter McNeil</td>
<td>Ms Ann Hobson</td>
<td><a href="mailto:Ann.Hobson@uts.edu.au">Ann.Hobson@uts.edu.au</a></td>
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<tr>
<td>Architecture and Building</td>
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<tr>
<td>Faculty of Arts and Social Sciences</td>
<td>Professor Alan McKee</td>
<td>Dr David Aylward Research Manager</td>
<td><a href="mailto:David.Aylward@uts.edu.au">David.Aylward@uts.edu.au</a></td>
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<tr>
<td>Faculty of Engineering and Information Technology</td>
<td>Professor Jie Lu</td>
<td>Ms Helen Jiang Research Manager</td>
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<tr>
<td>Faculty of Law</td>
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<td>Research Development Officer</td>
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<td>Faculty of Health</td>
<td>Professor Elizabeth Sullivan</td>
<td>Ms Caroline Reed</td>
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<td>Research Manager</td>
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<td>Associate Professor Mary Bebawy</td>
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